

Proxy Voting Record

Meeting Date Range: 01-Jul-2024 To 30-Jun-2025

Selected Groups

PARK LAWN CORPORATION

Security:	700563208	Meeting Type:	Special
Ticker:	PRRWF	Meeting Date:	29-Jul-2024
ISIN	CA7005632087	Vote Deadline	24-Jul-2024 11:59 PM ET
Agenda	936111210	Total Ballot Shares:	62585
Last Vote Date:	07-Jul-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	To consider, pursuant to an interim order of the Ontario Superior Court of Justice (Commercial List) dated June 26, 2024, and, if deemed advisable, to pass, with or without variation, a special resolution, the full text of which is set forth in Appendix "B" to the accompanying management information circular dated June 27, 2024 (the "Circular"), approving a proposed arrangement of Park Lawn Corporation ("Park Lawn") pursuant to Section 182 of the Business Corporations Act (Ontario) involving Park Lawn and Viridian Acquisition Inc. (the "Purchaser"), in accordance with the terms of an arrangement agreement dated June 3, 2024 between Park Lawn, Viridian Holdings LP and the Purchaser, as more particularly described in the Circular.	For	None	1600	0	0	0

Proxy Voting Record

ATS CORPORATION

Security:	00217Y104	Meeting Type:	Annual
Ticker:	ATS	Meeting Date:	09-Aug-2024
ISIN	CA00217Y1043	Vote Deadline	06-Aug-2024 11:59 PM ET
Agenda	936109241	Management	Total Ballot Shares: 35945
Last Vote Date:	04-Jul-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Dave W. Cummings			750	0	0	0
	2 Joanne S. Ferstman			750	0	0	0
	3 Andrew P. Hider			750	0	0	0
	4 Kirsten Lange			750	0	0	0
	5 Michael E. Martino			750	0	0	0
	6 David L. McAusland			750	0	0	0
	7 Sharon C. Pel			750	0	0	0
	8 Philip B. Whitehead			750	0	0	0
2	Re-appointment of Ernst & Young LLP as Auditors of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	For	None	0	0	750	0
3	An advisory resolution to approve the Corporation's approach to executive compensation, as described in the Corporation's management information circular.	For	None	0	750	0	0

Proxy Voting Record

ALIMENTATION COUCHE-TARD INC.

Security:	01626P148	Meeting Type:	Annual
Ticker:	ANCTF	Meeting Date:	05-Sep-2024
ISIN	CA01626P1484	Vote Deadline	30-Aug-2024 11:59 PM ET
Agenda	936119684	Total Ballot Shares:	26905
Last Vote Date: 03-Aug-2024			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Appoint the auditor until the next annual meeting and authorize the Board of Directors to set their remuneration PricewaterhouseCoopers LLP	For	None	450	0	0	0
2	DIRECTOR	For	None				
	1 Alain Bouchard			450	0	0	0
	2 Louis Vachon			450	0	0	0
	3 Jean Bernier			450	0	0	0
	4 Karinne Bouchard			450	0	0	0
	5 Eric Boyko			450	0	0	0
	6 Marie-Eve D'Amours			450	0	0	0
	7 Janice L. Fields			450	0	0	0
	8 Eric Fortin			450	0	0	0
	9 Richard Fortin			450	0	0	0
	10 Stephen J. Harper			450	0	0	0
	11 Mélanie Kau			450	0	0	0
	12 Marie-Josée Lamothe			450	0	0	0
	13 Monique F. Leroux			450	0	0	0
	14 Alex Miller			450	0	0	0
	15 Réal Plourde			450	0	0	0
	16 Louis Tétu			450	0	0	0
3	On an advisory basis and not to diminish the role and responsibilities of the board of directors that the shareholders accept the approach to executive compensation as disclosed in our 2024 management information circular.	For	None	0	450	0	0
4	Incentive compensation for all employees based on ESG objectives, as outlined in Appendix D of our 2024 management information circular.	Against	None	0	450	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
5	In-person shareholder meetings, as outlined in Appendix D of our 2024 management information circular.	Against	None	450	0	0	0
6	Disclosure of languages mastered by executives, as outlined in Appendix D of our 2024 management information circular.	Against	None	0	450	0	0
7	Advisory vote on environmental policies, as outlined in Appendix D of our 2024 management information circular.	Against	None	0	450	0	0
8	Company sustainability strategy, as outlined in Appendix D of our 2024 management information circular.	Against	None	0	450	0	0

Proxy Voting Record

MAJOR DRILLING GROUP INTERNATIONAL INC.

Security:	560909103	Meeting Type:	Annual
Ticker:	MJDLF	Meeting Date:	05-Sep-2024
ISIN	CA5609091031	Vote Deadline	30-Aug-2024 11:59 PM ET
Agenda	936117894	Total Ballot Shares:	191055
Last Vote Date: 01-Aug-2024			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	ELECTION OF DIRECTORS: Election of Director: Caroline Donally	For	None	4200	0	0	0
2	Election of Director: Louis-Pierre Gignac	For	None	4200	0	0	0
3	Election of Director: Kim Keating	For	None	4200	0	0	0
4	Election of Director: Robert Krcmarov	For	None	4200	0	0	0
5	Election of Director: Juliana L. Lam	For	None	4200	0	0	0
6	Election of Director: Denis Larocque	For	None	4200	0	0	0
7	Election of Director: Janice G. Rennie	For	None	4200	0	0	0
8	Election of Director: Sybil Veenman	For	None	4200	0	0	0
9	Election of Director: Jo Mark Zurel	For	None	4200	0	0	0
10	Considering an advisory resolution to accept the approach taken by the Board of Directors of the Corporation in respect of executive compensation.	For	None	0	4200	0	0
11	Appointing Deloitte LLP as independent auditors for the ensuing year and authorizing the directors to fix the auditor's remuneration.	For	None	4200	0	0	0

Proxy Voting Record

FEDEX CORPORATION

Security:	31428X106	Meeting Type:	Annual
Ticker:	FDX	Meeting Date:	23-Sep-2024
ISIN	US31428X1063	Vote Deadline	20-Sep-2024 11:59 PM ET
Agenda	936122845	Total Ballot Shares:	3690
Last Vote Date: 15-Aug-2024			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: SILVIA DAVILA	For	None	100	0	0	0
2	Election of Director: MARVIN R. ELLISON	For	None	100	0	0	0
3	Election of Director: STEPHEN E. GORMAN	For	None	100	0	0	0
4	Election of Director: SUSAN PATRICIA GRIFFITH	For	None	100	0	0	0
5	Election of Director: AMY B. LANE	For	None	100	0	0	0
6	Election of Director: R. BRAD MARTIN	For	None	100	0	0	0
7	Election of Director: NANCY A. NORTON	For	None	100	0	0	0
8	Election of Director: FREDERICK P. PERPALL	For	None	100	0	0	0
9	Election of Director: JOSHUA COOPER RAMO	For	None	100	0	0	0
10	Election of Director: SUSAN C. SCHWAB	For	None	100	0	0	0
11	Election of Director: FREDERICK W. SMITH	For	None	100	0	0	0
12	Election of Director: DAVID P. STEINER	For	None	100	0	0	0
13	Election of Director: RAJESH SUBRAMANIAM	For	None	100	0	0	0
14	Election of Director: PAUL S. WALSH	For	None	100	0	0	0
15	Advisory vote to approve named executive officer compensation.	For	None	0	100	0	0
16	Ratify the appointment of Ernst & Young LLP as FedEx's independent registered public accounting firm for fiscal year 2025.	For	None	100	0	0	0
17	Approval of an amendment to the Third Amended and Restated Certificate of Incorporation of FedEx Corporation to limit liability of certain officers as permitted by law.	For	None	0	100	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
18	Approval of an amendment to the Third Restated Certificate of Incorporation of Federal Express Corporation to remove the "pass-through voting" provision that requires the approval of FedEx Corporation's stockholders in addition to the approval of FedEx Corporation, as sole stockholder, in order for Federal Express Corporation to take certain actions.	For	None	0	100	0	0
19	Stockholder proposal regarding a Just Transition report.	Against	None	0	100	0	0
20	Stockholder proposal regarding shareholder input on bylaw amendments.	Against	None	100	0	0	0
21	Stockholder proposal regarding climate lobbying alignment with company's carbon neutral goals.	Against	None	0	100	0	0

Proxy Voting Record

GENERAL MILLS, INC.

Security:	370334104	Meeting Type:	Annual
Ticker:	GIS	Meeting Date:	24-Sep-2024
ISIN	US3703341046	Vote Deadline	23-Sep-2024 11:59 PM ET
Agenda	936121564	Total Ballot Shares:	25590
Last Vote Date: 15-Aug-2024			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Benno O. Dorer	For	None	350	0	0	0
2	Election of Director: C. Kim Goodwin	For	None	350	0	0	0
3	Election of Director: Jeffrey L. Harmening	For	None	0	350	0	0
4	Election of Director: Maria G. Henry	For	None	350	0	0	0
5	Election of Director: Jo Ann Jenkins	For	None	350	0	0	0
6	Election of Director: Elizabeth C. Lempres	For	None	350	0	0	0
7	Election of Director: John G. Morikis	For	None	350	0	0	0
8	Election of Director: Diane L. Neal	For	None	350	0	0	0
9	Election of Director: Steve Odland	For	None	350	0	0	0
10	Election of Director: Maria A. Sastre	For	None	350	0	0	0
11	Election of Director: Eric D. Sprunk	For	None	350	0	0	0
12	Election of Director: Jorge A. Uribe	For	None	350	0	0	0
13	Advisory Vote on Executive Compensation.	For	None	0	350	0	0
14	Ratify Appointment of the Independent Registered Public Accounting Firm.	For	None	350	0	0	0
15	Shareholder Proposal - Disclosure of Regenerative Agriculture Practices Within Supply Chain.	Against	None	350	0	0	0
16	Shareholder Proposal - Plastic Packaging.	Against	None	0	350	0	0

Proxy Voting Record

DIAGEO PLC

Security:	25243Q205		Meeting Type:	Annual
Ticker:	DEO		Meeting Date:	26-Sep-2024
ISIN	US25243Q2057		Vote Deadline	20-Sep-2024 11:59 PM ET
Agenda	936129522	Management	Total Ballot Shares:	10498
Last Vote Date:	28-Aug-2024			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Report and accounts 2024.	For	None	165	0	0	0
2	Directors' remuneration report 2024.	For	None	165	0	0	0
3	Declaration of final dividend.	For	None	165	0	0	0
4	Appointment of Julie Brown (Audit chair of committee) as a Director.	For	None	165	0	0	0
5	Appointment of Nik Jhangiani (Executive) as a Director.	For	None	165	0	0	0
6	Re-appointment of Melissa Bethell (Audit, Nomination, Remuneration) as a Director.	For	None	165	0	0	0
7	Re-appointment of Karen Blackett (Audit, Nomination, Remuneration) as a Director.	For	None	165	0	0	0
8	Re-appointment of Valérie Chapoulaud-Floquet (Audit, Nomination, Remuneration) as a Director.	For	None	165	0	0	0
9	Re-appointment of Debra Crew (Executive chair of committee) as a Director.	For	None	165	0	0	0
10	Re-appointment of Javier Ferrán (Nomination chair of committee) as a Director.	For	None	165	0	0	0
11	Re-appointment of Susan Kilsby (Audit, Nomination, Remuneration chair of committee) as a Director.	For	None	165	0	0	0
12	Re-appointment of Sir John Manzoni (Audit, Nomination, Remuneration) as a Director.	For	None	165	0	0	0
13	Re-appointment of Ireena Vittal (Audit, Nomination, Remuneration) as a Director.	For	None	165	0	0	0
14	Re-appointment of auditor.	For	None	165	0	0	0
15	Remuneration of auditor.	For	None	165	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
16	Authority to make political donations and/or to incur political expenditure.	For	None	165	0	0	0
17	Authority to allot shares.	For	None	165	0	0	0
18	Disapplication of pre-emption rights.	For	None	165	0	0	0
19	Authority to purchase own ordinary shares.	For	None	165	0	0	0
20	Reduced notice of a general meeting other than an AGM.	For	None	165	0	0	0

Proxy Voting Record

MEDTRONIC PLC

Security:	G5960L103	Meeting Type:	Annual
Ticker:	MDT	Meeting Date:	17-Oct-2024
ISIN	IE00BTN1Y115	Vote Deadline	16-Oct-2024 11:59 PM ET
Agenda	936129849 Management	Total Ballot Shares:	14688
Last Vote Date:	06-Sep-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director to hold office until the 2025 Annual General Meeting: Craig Arnold	For	None	150	0	0	0
2	Election of Director to hold office until the 2025 Annual General Meeting: Scott C. Donnelly	For	None	150	0	0	0
3	Election of Director to hold office until the 2025 Annual General Meeting: Lidia L. Fonseca	For	None	150	0	0	0
4	Election of Director to hold office until the 2025 Annual General Meeting: Andrea J. Goldsmith, Ph.D.	For	None	150	0	0	0
5	Election of Director to hold office until the 2025 Annual General Meeting: Randall J. Hogan, III	For	None	150	0	0	0
6	Election of Director to hold office until the 2025 Annual General Meeting: Gregory P. Lewis	For	None	150	0	0	0
7	Election of Director to hold office until the 2025 Annual General Meeting: Kevin E. Lofton	For	None	150	0	0	0
8	Election of Director to hold office until the 2025 Annual General Meeting: Geoffrey S. Martha	For	None	0	150	0	0
9	Election of Director to hold office until the 2025 Annual General Meeting: Elizabeth G. Nabel, M.D.	For	None	150	0	0	0
10	Election of Director to hold office until the 2025 Annual General Meeting: Kendall J. Powell	For	None	150	0	0	0
11	Ratifying, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for fiscal year 2025 and authorizing, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration.	For	None	150	0	0	0
12	Approving, on an advisory basis, the Company's executive compensation.	For	None	0	150	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
13	Renewing the Board of Directors' authority to issue shares under Irish law.	For	None	150	0	0	0
14	Renewing the Board of Directors' authority to opt out of pre-emption rights under Irish law.	For	None	150	0	0	0
15	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares.	For	None	150	0	0	0

Proxy Voting Record

BHP GROUP LTD

Security:	088606108	Meeting Type:	Annual
Ticker:	BHP	Meeting Date:	30-Oct-2024
ISIN	US0886061086	Vote Deadline	22-Oct-2024 11:59 PM ET
Agenda	936140235	Total Ballot Shares:	14888
Last Vote Date: 27-Sep-2024			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	To elect Don Lindsay as a Director of BHP.	For	None	350	0	0	0
2	To elect Ross McEwan as a Director of BHP.	For	None	350	0	0	0
3	To re-elect Xiaoqun Clever-Steg as a Director of BHP.	For	None	350	0	0	0
4	To re-elect Gary Goldberg as a Director of BHP.	For	None	350	0	0	0
5	To re-elect Michelle Hinchliffe as a Director of BHP.	For	None	350	0	0	0
6	To re-elect Ken MacKenzie as a Director of BHP.	For	None	350	0	0	0
7	To re-elect Christine O'Reilly as a Director of BHP.	For	None	350	0	0	0
8	To re-elect Catherine Tanna as a Director of BHP.	For	None	350	0	0	0
9	To re-elect Dion Weisler as a Director of BHP.	For	None	350	0	0	0
10	Adoption of the Remuneration Report.	For	None	0	0	350	0
11	Approval of equity grants to the Chief Executive Officer.	For	None	0	0	350	0
12	Approval of the Climate Transition Action Plan.	For	None	0	0	350	0

Proxy Voting Record

KLA CORPORATION

Security:	482480100	Meeting Type:	Annual
Ticker:	KLAC	Meeting Date:	06-Nov-2024
ISIN	US4824801009	Vote Deadline	05-Nov-2024 11:59 PM ET
Agenda	936136731	Total Ballot Shares:	2821
Last Vote Date: 23-Oct-2024			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director to serve until for one-year term, until his or her successor is duly elected and qualified: Robert Calderoni	For	None	85	0	0	0
2	Election of Director to serve until for one-year term, until his or her successor is duly elected and qualified: Jeneanne Hanley	For	None	85	0	0	0
3	Election of Director to serve until for one-year term, until his or her successor is duly elected and qualified: Emiko Higashi	For	None	85	0	0	0
4	Election of Director to serve until for one-year term, until his or her successor is duly elected and qualified: Kevin Kennedy	For	None	85	0	0	0
5	Election of Director to serve until for one-year term, until his or her successor is duly elected and qualified: Michael McMullen	For	None	85	0	0	0
6	Election of Director to serve until for one-year term, until his or her successor is duly elected and qualified: Gary Moore	For	None	85	0	0	0
7	PLEASE NOTE THE DIRECTOR PREVIOUSLY INDICATED FOR THIS PROPOSAL IS NO LONGER UP FOR ELECTION.	For	None	0	0	85	0
8	Election of Director to serve until for one-year term, until his or her successor is duly elected and qualified: Victor Peng	For	None	85	0	0	0
9	Election of Director to serve until for one-year term, until his or her successor is duly elected and qualified: Robert Rango	For	None	85	0	0	0
10	Election of Director to serve until for one-year term, until his or her successor is duly elected and qualified: Richard Wallace	For	None	85	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
11	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending June 30, 2025.	For	None	85	0	0	0
12	To approve on a non-binding, advisory basis our named executive officer compensation.	For	None	85	0	0	0

Proxy Voting Record

SYSCO CORPORATION

Security:	871829107	Meeting Type:	Annual
Ticker:	SYN	Meeting Date:	15-Nov-2024
ISIN	US8718291078	Vote Deadline	14-Nov-2024 11:59 PM ET
Agenda	936137911	Total Ballot Shares:	8220
Last Vote Date: 04-Oct-2024			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Daniel J. Brutto	For	None	300	0	0	0
2	Election of Director: Francesca DeBiase	For	None	300	0	0	0
3	Election of Director: Ali Dibadj	For	None	300	0	0	0
4	Election of Director: Larry C. Glasscock	For	None	300	0	0	0
5	Election of Director: Jill M. Golder	For	None	300	0	0	0
6	Election of Director: Bradley M. Halverson	For	None	300	0	0	0
7	Election of Director: John M. Hinshaw	For	None	300	0	0	0
8	Election of Director: Kevin P. Hourican	For	None	0	300	0	0
9	Election of Director: Roberto Marques	For	None	300	0	0	0
10	Election of Director: Alison Kenney Paul	For	None	300	0	0	0
11	Election of Director: Sheila G. Talton	For	None	300	0	0	0
12	To approve, by advisory vote, the compensation paid to Sysco's named executive officers, as disclosed in Sysco's 2024 proxy statement.	For	None	0	300	0	0
13	To approve the adoption of the Sysco Corporation 2025 Employee Stock Purchase Program.	For	None	0	300	0	0
14	To ratify the appointment of Ernst & Young LLP as Sysco's independent registered public accounting firm for fiscal 2025.	For	None	300	0	0	0
15	To consider a stockholder proposal related to establishing measurable, time bound targets for ensuring group sow housing for its private brand pork products.	Against	None	300	0	0	0

Proxy Voting Record

APTIV PLC

Security:	G6095L109	Meeting Type:	Special
Ticker:	APTV	Meeting Date:	02-Dec-2024
ISIN	JE00B783TY65	Vote Deadline	29-Nov-2024 11:59 PM ET
Agenda	936160732	Management	Total Ballot Shares:
Last Vote Date:	13-Nov-2024		15385

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Court Meeting Proposal - That the Scheme in its original form or with or subject to any modification(s), addition(s) or condition(s) approved or imposed by the Royal Court of Jersey be agreed to.	For	None	240	0	0	0

Proxy Voting Record

APTIV PLC

Security:	G6095L119	Meeting Type:	Special
Ticker:		Meeting Date:	02-Dec-2024
ISIN		Vote Deadline	29-Nov-2024 11:59 PM ET
Agenda	936160744	Management	Total Ballot Shares: 15385
Last Vote Date:	13-Nov-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Extraordinary General Meeting Proposal 1 - The directors of Aptiv PLC are authorized to implement actions necessary to execute the Scheme. This includes amending the articles of association so that any new company shares issued after the voting record time, not held by New Aptiv or its nominees, will be either subjected to the Scheme's terms or automatically acquired by New Aptiv or its nominees in exchange for ordinary shares in New Aptiv. Additionally, upon the Scheme's effectiveness, Aptiv will undergo a change in name and status.	For	None	240	0	0	0
2	Extraordinary General Meeting Proposal 2 - The approval of a Merger Agreement between Aptiv PLC and Aptiv Swiss Holdings Limited, contingent upon the Scheme becoming effective. This approval includes fulfilling requirements under Article 127F(1) of the Companies Law. Additionally, the directors of Aptiv PLC, or an authorized committee, are empowered to take necessary actions to implement the merger in accordance with the agreement's terms and conditions.	For	None	240	0	0	0

Proxy Voting Record

CISCO SYSTEMS, INC.

Security:	17275R102	Meeting Type:	Annual
Ticker:	CSCO	Meeting Date:	09-Dec-2024
ISIN	US17275R1023	Vote Deadline	06-Dec-2024 11:59 PM ET
Agenda	936148863	Total Ballot Shares:	36670
Last Vote Date:	23-Oct-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Wesley G. Bush	For	None	475	0	0	0
2	Election of Director: Michael D. Capellas	For	None	475	0	0	0
3	Election of Director: Mark Garrett	For	None	475	0	0	0
4	Election of Director: John D. Harris II	For	None	475	0	0	0
5	Election of Director: Dr. Kristina M. Johnson	For	None	475	0	0	0
6	Election of Director: Sarah Rae Murphy	For	None	475	0	0	0
7	Election of Director: Charles H. Robbins	For	None	475	0	0	0
8	Election of Director: Daniel H. Schulman	For	None	475	0	0	0
9	Election of Director: Marianna Tessel	For	None	475	0	0	0
10	Approval, on an advisory basis, of executive compensation.	For	None	475	0	0	0
11	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2025.	For	None	475	0	0	0

Proxy Voting Record

PALO ALTO NETWORKS, INC.

Security:	697435105	Meeting Type:	Annual
Ticker:	PANW	Meeting Date:	10-Dec-2024
ISIN	US6974351057	Vote Deadline	09-Dec-2024 11:59 PM ET
Agenda	936151618	Management	Total Ballot Shares: 2586
Last Vote Date:	31-Oct-2024		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Class I Director: Right Honorable Sir John Key	For	None	60	0	0	0
2	Election of Class I Director: Mary Pat McCarthy	For	None	60	0	0	0
3	Election of Class I Director: Nir Zuk	For	None	60	0	0	0
4	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending July 31, 2025.	For	None	60	0	0	0

Item	Proposal	Recommendation	Default Vote	1 Year	2 Years	3 Years	Abstain	Take No Action
5	To approve, on an advisory basis, the frequency of holding future advisory votes on named executive officer compensation.	1 Year	None	60	0	0	0	0

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
6	To approve, on an advisory basis, the compensation of our named executive officers.	For	None	60	0	0	0
7	To approve an amendment to the Palo Alto Networks, Inc. 2021 Equity Incentive Plan.	For	None	60	0	0	0
8	To consider and vote upon a shareholder proposal, if properly presented at the Annual Meeting, regarding a report on climate risks to retirement plan beneficiaries.	Against	None	0	60	0	0

Proxy Voting Record

BECTON, DICKINSON AND COMPANY

Security:	075887109	Meeting Type:	Annual
Ticker:	BDX	Meeting Date:	28-Jan-2025
ISIN	US0758871091	Vote Deadline	27-Jan-2025 11:59 PM ET
Agenda	936173727	Total Ballot Shares:	6785
Last Vote Date: 20-Dec-2024			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: William M. Brown	For	None	100	0	0	0
2	Election of Director: Catherine M. Burzik	For	None	100	0	0	0
3	Election of Director: Carrie Byington	For	None	100	0	0	0
4	Election of Director: R. Andrew Eckert	For	None	100	0	0	0
5	Election of Director: Claire M. Fraser	For	None	100	0	0	0
6	Election of Director: Jeffrey W. Henderson	For	None	100	0	0	0
7	Election of Director: Christopher Jones	For	None	100	0	0	0
8	Election of Director: Thomas E. Polen	For	None	0	100	0	0
9	Election of Director: Timothy M. Ring	For	None	100	0	0	0
10	Election of Director: Bertram L. Scott	For	None	100	0	0	0
11	Election of Director: Joanne Waldstreicher	For	None	100	0	0	0
12	Ratification of the selection of the independent registered public accounting firm.	For	None	100	0	0	0
13	Advisory vote to approve named executive officer compensation.	For	None	0	100	0	0

Proxy Voting Record

VISA INC.

Security:	92826C839	Meeting Type:	Annual
Ticker:	V	Meeting Date:	28-Jan-2025
ISIN	US92826C8394	Vote Deadline	27-Jan-2025 11:59 PM ET
Agenda	936171913	Total Ballot Shares:	5959
Last Vote Date: 11-Dec-2024			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Lloyd A. Carney	For	None	125	0	0	0
2	Election of Director: Kermit R. Crawford	For	None	125	0	0	0
3	Election of Director: Francisco Javier Fernández-Carbajal	For	None	125	0	0	0
4	Election of Director: Ramon Laguarta	For	None	125	0	0	0
5	Election of Director: Teri L. List	For	None	125	0	0	0
6	Election of Director: John F. Lundgren	For	None	125	0	0	0
7	Election of Director: Ryan McInerney	For	None	125	0	0	0
8	Election of Director: Denise M. Morrison	For	None	125	0	0	0
9	Election of Director: Pamela Murphy	For	None	125	0	0	0
10	Election of Director: Linda J. Rendle	For	None	125	0	0	0
11	Election of Director: Maynard G. Webb, Jr.	For	None	125	0	0	0
12	To approve, on an advisory basis, the compensation paid to our named executive officers.	For	None	125	0	0	0
13	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2025.	For	None	125	0	0	0
14	Shareholder proposal on gender-based compensation gaps and associated risks.	Against	None	0	125	0	0
15	Shareholder proposal requesting a report on policy on merchant category codes.	Against	None	0	125	0	0
16	Shareholder proposal requesting adoption of a new director election resignation governance guideline.	Against	None	0	125	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
17	Shareholder proposal on transparency in lobbying.	Against	None	0	125	0	0

Proxy Voting Record

CGI INC.

Security:	12532H104	Meeting Type:	Annual
Ticker:	GIB	Meeting Date:	29-Jan-2025
ISIN	CA12532H1047	Vote Deadline	27-Jan-2025 11:59 PM ET
Agenda	936175430	Total Ballot Shares:	10202
Last Vote Date: 29-Jan-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 François Boulanger			215	0	0	0
	2 Sophie Brochu			215	0	0	0
	3 George A. Cope			215	0	0	0
	4 Jacynthe Côté			215	0	0	0
	5 Julie Godin			215	0	0	0
	6 Serge Godin			215	0	0	0
	7 Gilles Labbé			215	0	0	0
	8 Michael B. Pedersen			215	0	0	0
	9 Stephen S. Poloz			215	0	0	0
	10 Mary G. Powell			215	0	0	0
	11 Alison C. Reed			215	0	0	0
	12 George D. Schindler			215	0	0	0
	13 Kathy N. Waller			215	0	0	0
	14 Frank Witter			215	0	0	0
2	Appointment of Auditor Appointment of PricewaterhouseCoopers LLP as auditor and authorization to the Audit and Risk Management Committee to fix its remuneration	For	None	215	0	0	0

Proxy Voting Record

EMERSON ELECTRIC CO.

Security:	291011104	Meeting Type:	Annual
Ticker:	EMR	Meeting Date:	04-Feb-2025
ISIN	US2910111044	Vote Deadline	03-Feb-2025 11:59 PM ET
Agenda	936173385	Total Ballot Shares:	12236
Last Vote Date: 17-Dec-2024			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	ELECTION OF DIRECTOR FOR TERM ENDING IN 2028: Joshua B. Bolten	For	For	0	130	0	0
2	ELECTION OF DIRECTOR FOR TERM ENDING IN 2028: Calvin G. Butler, Jr.	For	For	0	130	0	0
3	ELECTION OF DIRECTOR FOR TERM ENDING IN 2028: Surendralal (Lal) L. Karsanbhai	For	For	0	130	0	0
4	ELECTION OF DIRECTOR FOR TERM ENDING IN 2028: Lori M. Lee	For	For	0	130	0	0
5	Approval, by non-binding advisory vote, of Emerson Electric Co. executive compensation.	For	For	0	130	0	0
6	Approval of the Amendment to Emerson Electric Co. Restated Articles of Incorporation to Declassify the Company's Board of Directors.	For	For	130	0	0	0
7	Amendment to Emerson Electric Co. Restated Articles of Incorporation to Reduce the Supermajority Voting Requirements for the Removal of Directors and Amendments to the Provisions in Article 5.	None	Abstain	130	0	0	0
8	Amendment to Emerson Electric Co. Restated Articles of Incorporation to Reduce the Supermajority Voting Requirements in Connection with the Fair Price Provisions for Certain Business Combinations and Amendments to Those Provisions.	None	Abstain	130	0	0	0
9	Amendment to Emerson Electric Co. Restated Articles of Incorporation to Reduce the Supermajority Voting Requirements for Amendments to the Terms of any Series of Preferred Stock.	None	Abstain	130	0	0	0
10	Approval of Emerson Electric Co.'s 2025 Employee Stock Purchase Plan.	For	For	130	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
11	Ratification of KPMG LLP as Independent Registered Public Accounting Firm.	For	For	130	0	0	0

Proxy Voting Record

ACCENTURE PLC

Security:	G1151C101	Meeting Type:	Annual
Ticker:	ACN	Meeting Date:	06-Feb-2025
ISIN	IE00B4BNMY34	Vote Deadline	05-Feb-2025 11:59 PM ET
Agenda	936173347	Total Ballot Shares:	2733
Last Vote Date: 17-Dec-2024			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Appointment of Director: Jaime Ardila	For	None	50	0	0	0
2	Appointment of Director: Martin Bruder Müller	For	None	50	0	0	0
3	Appointment of Director: Alan Jope	For	None	50	0	0	0
4	Appointment of Director: Nancy McKinstry	For	None	50	0	0	0
5	Appointment of Director: Jennifer Nason	For	None	50	0	0	0
6	Appointment of Director: Paula A. Price	For	None	50	0	0	0
7	Appointment of Director: Venkata (Murthy) Renduchintala	For	None	50	0	0	0
8	Appointment of Director: Arun Sarin	For	None	50	0	0	0
9	Appointment of Director: Julie Sweet	For	None	50	0	0	0
10	Appointment of Director: Tracey T. Travis	For	None	50	0	0	0
11	Appointment of Director: Masahiko Uotani	For	None	50	0	0	0
12	To approve, in a non-binding vote, the compensation of our named executive officers.	For	None	50	0	0	0
13	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditor of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.	For	None	50	0	0	0
14	To approve the creation of additional distributable reserves by way of a capital reduction.	For	None	50	0	0	0
15	To grant the Board of Directors the authority to issue shares under Irish law.	For	None	50	0	0	0
16	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.	For	None	50	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
17	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.	For	None	50	0	0	0

Proxy Voting Record

APPLE INC.

Security:	037833100	Meeting Type:	Annual
Ticker:	AAPL	Meeting Date:	25-Feb-2025
ISIN	US0378331005	Vote Deadline	24-Feb-2025 11:59 PM ET
Agenda	936179325	Total Ballot Shares:	9040
Last Vote Date: 23-Jan-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Wanda Austin	For	None	220	0	0	0
2	Election of Director: Tim Cook	For	None	220	0	0	0
3	Election of Director: Alex Gorsky	For	None	220	0	0	0
4	Election of Director: Andrea Jung	For	None	220	0	0	0
5	Election of Director: Art Levinson	For	None	220	0	0	0
6	Election of Director: Monica Lozano	For	None	220	0	0	0
7	Election of Director: Ron Sugar	For	None	220	0	0	0
8	Election of Director: Sue Wagner	For	None	220	0	0	0
9	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2025	For	None	220	0	0	0
10	Advisory vote to approve executive compensation	For	None	220	0	0	0
11	A shareholder proposal entitled "Report on Ethical AI Data Acquisition and Usage"	Against	None	0	220	0	0
12	A shareholder proposal entitled "Report on Costs and Benefits of Child Sex Abuse Material-Identifying Software & User Privacy"	Against	None	0	220	0	0
13	A shareholder proposal entitled "Request to Cease DEI Efforts"	Against	None	0	220	0	0
14	A shareholder proposal entitled "Report on Charitable Giving"	Against	None	0	220	0	0

Proxy Voting Record

APPLIED MATERIALS, INC.

Security:	038222105	Meeting Type:	Annual
Ticker:	AMAT	Meeting Date:	06-Mar-2025
ISIN	US0382221051	Vote Deadline	05-Mar-2025 11:59 PM ET
Agenda	936181469	Total Ballot Shares:	9685
Last Vote Date: 23-Jan-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Rani Borkar	For	None	300	0	0	0
2	Election of Director: Judy Bruner	For	None	300	0	0	0
3	Election of Director: Xun (Eric) Chen	For	None	300	0	0	0
4	Election of Director: Aart J. de Geus	For	None	300	0	0	0
5	Election of Director: Gary E. Dickerson	For	None	300	0	0	0
6	Election of Director: Thomas J. Iannotti	For	None	300	0	0	0
7	Election of Director: Alexander A. Karsner	For	None	300	0	0	0
8	Election of Director: Kevin P. March	For	None	300	0	0	0
9	Election of Director: Yvonne McGill	For	None	300	0	0	0
10	Election of Director: Scott A. McGregor	For	None	300	0	0	0
11	Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2024.	For	None	300	0	0	0
12	Ratification of the appointment of KPMG LLP as Applied Materials' independent registered public accounting firm for fiscal year 2025.	For	None	300	0	0	0

Proxy Voting Record

NOVARTIS AG

Security:	66987V109	Meeting Type:	Annual
Ticker:	NVS	Meeting Date:	07-Mar-2025
ISIN	US66987V1098	Vote Deadline	26-Feb-2025 11:59 PM ET
Agenda	936186192	Total Ballot Shares:	14215
Last Vote Date: 28-Feb-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Approval of the operating and financial review of Novartis AG, the financial statements of Novartis AG and the Group consolidated financial statements for the 2024 financial year.	For	Abstain	240	0	0	0
2	Advisory vote on the non-financial report for the 2024 financial year.	For	Abstain	240	0	0	0
3	Discharge from liability of the members of the Board of Directors and the Executive Committee.	For	Abstain	240	0	0	0
4	Appropriation of available earnings of Novartis AG as per balance sheet and declaration of dividend for 2024.	For	Abstain	240	0	0	0
5	Reduction of share capital.	For	Abstain	240	0	0	0
6	Further share repurchases.	For	Abstain	240	0	0	0
7	Advisory vote on electronic participation at general meetings without venue (Article 12a paragraph 2 of the Articles of Incorporation).	For	Abstain	240	0	0	0
8	Binding vote on the maximum aggregate amount of compensation for the Board of Directors from the 2025 Annual General Meeting to the 2026 Annual General Meeting.	For	Abstain	240	0	0	0
9	Binding vote on the maximum aggregate amount of compensation for the Executive Committee for the 2026 financial year.	For	Abstain	240	0	0	0
10	Advisory vote on the 2024 Compensation Report.	For	Abstain	240	0	0	0
11	Election of Giovanni Caforio as member and Board Chair.	For	Abstain	240	0	0	0
12	Re-election of Nancy C. Andrews.	For	Abstain	240	0	0	0
13	Re-election of Ton Buechner.	For	Abstain	240	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
14	Re-election of Patrice Bula.	For	Abstain	240	0	0	0
15	Re-election of Elizabeth Doherty.	For	Abstain	240	0	0	0
16	Re-election of Bridgette Heller.	For	Abstain	240	0	0	0
17	Re-election of Daniel Hochstrasser.	For	Abstain	240	0	0	0
18	Re-election of Frans van Houten.	For	Abstain	240	0	0	0
19	Re-election of Simon Moroney.	For	Abstain	240	0	0	0
20	Re-election of Ana de Pro Gonzalo.	For	Abstain	240	0	0	0
21	Re-election of John D. Young.	For	Abstain	240	0	0	0
22	Election of Elizabeth McNally.	For	Abstain	240	0	0	0
23	Re-elections to the Compensation Committee: Patrice Bula	For	Abstain	240	0	0	0
24	Re-elections to the Compensation Committee: Bridgette Heller	For	Abstain	240	0	0	0
25	Re-elections to the Compensation Committee: Simon Moroney	For	Abstain	240	0	0	0
26	Election of to the Compensation Committee: John D. Young	For	Abstain	240	0	0	0
27	Re-election of the auditor.	For	Abstain	240	0	0	0
28	Re-election of the Independent Proxy.	For	Abstain	240	0	0	0
29	General instructions in case of alternative motions under the agenda items published in the notice of Annual General Meeting, and/or of motions relating to additional agenda items according to Article 704b of the Swiss Code of Obligations.	For	Abstain	240	0	0	0

Proxy Voting Record

THE WALT DISNEY COMPANY

Security:	254687106	Meeting Type:	Annual
Ticker:	DIS	Meeting Date:	20-Mar-2025
ISIN	US2546871060	Vote Deadline	19-Mar-2025 11:59 PM ET
Agenda	936183401	Total Ballot Shares:	12700
Last Vote Date: 28-Jan-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Mary T. Barra	For	None	240	0	0	0
2	Election of Director: Amy L. Chang	For	None	240	0	0	0
3	Election of Director: D. Jeremy Darroch	For	None	240	0	0	0
4	Election of Director: Carolyn N. Everson	For	None	240	0	0	0
5	Election of Director: Michael B.G. Froman	For	None	240	0	0	0
6	Election of Director: James P. Gorman	For	None	240	0	0	0
7	Election of Director: Robert A. Iger	For	None	0	240	0	0
8	Election of Director: Maria Elena Lagomasino	For	None	240	0	0	0
9	Election of Director: Calvin R. McDonald	For	None	240	0	0	0
10	Election of Director: Derica W. Rice	For	None	240	0	0	0
11	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for fiscal 2025.	For	None	240	0	0	0
12	Consideration of an advisory vote to approve executive compensation.	For	None	240	0	0	0
13	Shareholder proposal, if properly presented at the meeting, requesting a report on climate risks to retirement plan beneficiaries.	Against	None	0	240	0	0
14	Shareholder proposal, if properly presented at the meeting, requesting consideration of participation in the Human Rights Campaign's Corporate Equality Index.	Against	None	0	240	0	0
15	Shareholder proposal, if properly presented at the meeting, requesting a report on risks related to selection of ad buyers and sellers.	Against	None	0	240	0	0

Proxy Voting Record

SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)

Security:	806857108	Meeting Type:	Annual
Ticker:	SLB	Meeting Date:	02-Apr-2025
ISIN	AN8068571086	Vote Deadline	01-Apr-2025 11:59 PM ET
Agenda	936188653	Total Ballot Shares:	20190
Last Vote Date: 28-Feb-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Peter Coleman	For	None	500	0	0	0
2	Election of Director: Patrick de La Chevardière	For	None	500	0	0	0
3	Election of Director: Miguel Galuccio	For	None	500	0	0	0
4	Election of Director: Jim Hackett	For	None	500	0	0	0
5	Election of Director: Olivier Le Peuch	For	None	500	0	0	0
6	Election of Director: Samuel Leupold	For	None	500	0	0	0
7	Election of Director: Maria Moraeus Hanssen	For	None	500	0	0	0
8	Election of Director: Vanitha Narayanan	For	None	500	0	0	0
9	Election of Director: Jeff Sheets	For	None	500	0	0	0
10	Advisory approval of our executive compensation.	For	None	500	0	0	0
11	Approval of our consolidated balance sheet at December 31, 2024; our consolidated statement of income for the year ended December 31, 2024; and the declarations of dividends by our Board of Directors in 2024, as reflected in our Annual Report on Form 10-K for the fiscal year ended December 31, 2024.	For	None	500	0	0	0
12	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditors for 2025.	For	None	500	0	0	0
13	Approval of an amendment and restatement of the SLB Discounted Stock Purchase Plan.	For	None	500	0	0	0

Proxy Voting Record

THE BANK OF NOVA SCOTIA

Security:	064149107	Meeting Type:	Annual
Ticker:	BNS	Meeting Date:	08-Apr-2025
ISIN	CA0641491075	Vote Deadline	03-Apr-2025 11:59 PM ET
Agenda	936192210	Management	Total Ballot Shares:
Last Vote Date:	11-Mar-2025		51756

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Nora A. Aufreiter			700	0	0	0
	2 Guillermo E. Babatz			700	0	0	0
	3 D. (Don) H. Callahan			700	0	0	0
	4 W. Dave Dowrich			700	0	0	0
	5 Michael B. Medline			700	0	0	0
	6 Lynn K. Patterson			700	0	0	0
	7 Una M. Power			700	0	0	0
	8 Aaron W. Regent			700	0	0	0
	9 Sandra J. Stuart			700	0	0	0
	10 L. Scott Thomson			700	0	0	0
	11 Steven C. Van Wyk			700	0	0	0
	12 Benita M. Warmbold			700	0	0	0
2	Appointment of KPMG LLP as auditor.	For	None	700	0	0	0
3	Advisory vote on non-binding resolution on executive compensation approach.	For	None	700	0	0	0
4	Shareholder Proposal 1	Against	None	0	700	0	0
5	Shareholder Proposal 2	Against	None	0	700	0	0
6	Shareholder Proposal 3	Against	None	0	700	0	0
7	Shareholder Proposal 4	Against	None	0	700	0	0
8	Shareholder Proposal 5	Against	None	0	700	0	0
9	Shareholder Proposal 6	Against	None	0	700	0	0

Proxy Voting Record

ROYAL BANK OF CANADA ("RBC")

Security:	780087102	Meeting Type:	Annual and Special Meeting
Ticker:	RY	Meeting Date:	10-Apr-2025
ISIN	CA7800871021	Vote Deadline	07-Apr-2025 11:59 PM ET
Agenda	936189910	Total Ballot Shares:	32691
Last Vote Date: 07-Mar-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 M. Bibic			450	0	0	0
	2 A.A. Chisholm			450	0	0	0
	3 J. Côté			450	0	0	0
	4 T.N. Daruvala			450	0	0	0
	5 C. Devine			450	0	0	0
	6 R.L. Jamieson			450	0	0	0
	7 D. McKay			450	0	0	0
	8 A. Norton			450	0	0	0
	9 B. Perry			450	0	0	0
	10 M. Turcke			450	0	0	0
	11 T. Vandal			450	0	0	0
	12 F. Vettese			450	0	0	0
	13 J. Yabuki			450	0	0	0
2	Appointment of PricewaterhouseCoopers LLP (PwC) as auditor	For	None	450	0	0	0
3	Advisory vote on the Bank's approach to executive compensation	For	None	450	0	0	0
4	Ordinary resolution to approve certain amendments to the Bank's stock option plan, as further described in the accompanying management proxy circular	For	None	450	0	0	0
5	Special resolution to approve an amendment to subsection 1.1 of by-law two - maximum board compensation	For	None	450	0	0	0
6	Proposal No. 1	Against	None	0	450	0	0
7	Proposal No. 2	Against	None	0	450	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
8	Proposal No. 3	Against	None	0	450	0	0
9	Proposal No. 4	Against	None	0	450	0	0
10	Proposal No. 5	Against	None	0	450	0	0
11	Proposal No. 6	Against	None	0	450	0	0
12	Proposal No. 7	Against	None	0	450	0	0
13	Proposal No. 8	Against	None	0	450	0	0

Proxy Voting Record

THE TORONTO-DOMINION BANK

Security:	891160509	Meeting Type:	Annual
Ticker:	TD	Meeting Date:	10-Apr-2025
ISIN	CA8911605092	Vote Deadline	07-Apr-2025 11:59 PM ET
Agenda	936193832	Management	Total Ballot Shares: 54960
Last Vote Date:	04-Apr-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Ayman Antoun			750	0	0	0
	2 Ana Arsov			750	0	0	0
	3 Cherie L. Brant			750	0	0	0
	4 Raymond Chun			750	0	0	0
	5 Elio R. Luongo			750	0	0	0
	6 Alan N. MacGibbon			750	0	0	0
	7 John B. MacIntyre			750	0	0	0
	8 Keith G. Martell			750	0	0	0
	9 N. M. Palladitcheff			750	0	0	0
	10 S. Jane Rowe			750	0	0	0
	11 Nancy G. Tower			750	0	0	0
	12 Ajay K. Virmani			750	0	0	0
	13 Mary A. Winston			750	0	0	0
	14 Paul C. Wirth			750	0	0	0
2	Appointment of auditor named in the management proxy circular	For	None	750	0	0	0
3	Approach to executive compensation disclosed in the report of the Human Resources Committee and approach to executive compensation sections of the management proxy circular *Advisory Vote*	For	None	750	0	0	0
4	Shareholder Proposal 1	Against	None	0	750	0	0
5	Shareholder Proposal 2	Against	None	0	750	0	0
6	Shareholder Proposal 3	Against	None	0	750	0	0
7	Shareholder Proposal 4	Against	None	0	750	0	0
8	Shareholder Proposal 5	Against	None	0	750	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
9	Shareholder Proposal 6	Against	None	0	750	0	0
10	Shareholder Proposal 7	Against	None	0	750	0	0
11	Shareholder Proposal 8	Against	None	0	750	0	0
12	Shareholder Proposal 9	Against	None	0	750	0	0

Proxy Voting Record

BANK OF AMERICA CORPORATION

Security:	060505104	Meeting Type:	Annual
Ticker:	BAC	Meeting Date:	22-Apr-2025
ISIN	US0605051046	Vote Deadline	21-Apr-2025 11:59 PM ET
Agenda	936201071	Total Ballot Shares:	34535
Last Vote Date: 11-Mar-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Sharon L. Allen	For	None	750	0	0	0
2	Election of Director: José (Joe) E. Almeida	For	None	750	0	0	0
3	Election of Director: Pierre J.P. de Weck	For	None	750	0	0	0
4	Election of Director: Arnold W. Donald	For	None	750	0	0	0
5	Election of Director: Linda P. Hudson	For	None	750	0	0	0
6	Election of Director: Monica C. Lozano	For	None	750	0	0	0
7	Election of Director: Maria N. Martinez	For	None	750	0	0	0
8	Election of Director: Brian T. Moynihan	For	None	750	0	0	0
9	Election of Director: Lionel L. Nowell III	For	None	750	0	0	0
10	Election of Director: Denise L. Ramos	For	None	750	0	0	0
11	Election of Director: Clayton S. Rose	For	None	750	0	0	0
12	Election of Director: Michael D. White	For	None	750	0	0	0
13	Election of Director: Thomas D. Woods	For	None	750	0	0	0
14	Election of Director: Maria T. Zuber	For	None	750	0	0	0
15	Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution)	For	None	750	0	0	0
16	Ratifying the appointment of our independent registered public accounting firm for 2025	For	None	750	0	0	0
17	Amending and restating the Bank of America Corporation Equity Plan	For	None	750	0	0	0
18	Shareholder proposal requesting the nomination of more director candidates than board seats	Against	None	0	750	0	0
19	Shareholder proposal requesting report on board oversight of risks related to animal welfare	Against	None	0	750	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
20	Shareholder proposal requesting report on lobbying alignment with Bank of America's climate goals	Against	None	0	750	0	0
21	Shareholder proposal requesting disclosure of energy financing ratio	Against	None	0	750	0	0

Proxy Voting Record

NORTHERN TRUST CORPORATION

Security: 665859104	Meeting Type: Annual
Ticker: NTRS	Meeting Date: 22-Apr-2025
ISIN: US6658591044	Vote Deadline: 21-Apr-2025 11:59 PM ET
Agenda: 936195519 Management	Total Ballot Shares: 13445
Last Vote Date: 20-Mar-2025	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Susan Crown	For	None	250	0	0	0
2	Election of Director: Chandra Dhandapani	For	None	250	0	0	0
3	Election of Director: Dean M. Harrison	For	None	250	0	0	0
4	Election of Director: Jay L. Henderson	For	None	250	0	0	0
5	Election of Director: Marcy S. Klevorn	For	None	250	0	0	0
6	Election of Director: Siddharth N. (Bobby) Mehta	For	None	250	0	0	0
7	Election of Director: Robert E. Moritz	For	None	250	0	0	0
8	Election of Director: Michael G. O'Grady	For	None	250	0	0	0
9	Election of Director: Richard M. Petrino	For	None	250	0	0	0
10	Election of Director: Martin P. Slark	For	None	250	0	0	0
11	Election of Director: David H. B. Smith, Jr.	For	None	250	0	0	0
12	Election of Director: Donald Thompson	For	None	250	0	0	0
13	Election of Director: Charles A. Tribbett III	For	None	250	0	0	0
14	Approval, by an advisory vote, of the 2024 compensation of the Corporation's named executive officers.	For	None	250	0	0	0
15	Ratification of the appointment of KPMG LLP as the Corporation's independent registered public accounting firm for the fiscal year ending December 31, 2025.	For	None	250	0	0	0

Proxy Voting Record

APTIV PLC

Security:	G3265R107	Meeting Type:	Annual
Ticker:	APTV	Meeting Date:	23-Apr-2025
ISIN	JE00BTDN8H13	Vote Deadline	17-Apr-2025 11:59 PM ET
Agenda	936197587	Total Ballot Shares:	12210
Last Vote Date: 05-Apr-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Kevin P. Clark	For	None	240	0	0	0
2	Election of Director: Nancy E. Cooper	For	None	240	0	0	0
3	Election of Director: Joseph L. Hooley	For	None	240	0	0	0
4	Election of Director: Vasumati P. Jakkal	For	None	240	0	0	0
5	Election of Director: Merit E. Janow	For	None	240	0	0	0
6	Election of Director: Sean O. Mahoney	For	None	240	0	0	0
7	Election of Director: Paul M. Meister	For	None	240	0	0	0
8	Election of Director: Robert K. Ortberg	For	None	240	0	0	0
9	Election of Director: Colin J. Parris	For	None	240	0	0	0
10	Election of Director: Ana G. Pinczuk	For	None	240	0	0	0
11	Proposal to re-appoint auditors, ratify independent public accounting firm and authorize the directors to determine the fees paid to the auditors.	For	None	240	0	0	0
12	Say-on-Pay - To approve, by advisory vote, executive compensation.	For	None	240	0	0	0

Proxy Voting Record

JOHNSON & JOHNSON

Security:	478160104	Meeting Type:	Annual
Ticker:	JNJ	Meeting Date:	24-Apr-2025
ISIN	US4781601046	Vote Deadline	23-Apr-2025 11:59 PM ET
Agenda	936198402 Management	Total Ballot Shares:	11721
Last Vote Date:	05-Apr-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Darius Adamczyk	For	None	175	0	0	0
2	Election of Director: Mary C. Beckerle	For	None	175	0	0	0
3	Election of Director: Jennifer A. Doudna	For	None	175	0	0	0
4	Election of Director: Joaquin Duato	For	None	175	0	0	0
5	Election of Director: Marilyn A. Hewson	For	None	175	0	0	0
6	Election of Director: Paula A. Johnson	For	None	175	0	0	0
7	Election of Director: Hubert Joly	For	None	175	0	0	0
8	Election of Director: Mark B. McClellan	For	None	175	0	0	0
9	Election of Director: Mark A. Weinberger	For	None	175	0	0	0
10	Election of Director: Nadja Y. West	For	None	175	0	0	0
11	Election of Director: Eugene A. Woods	For	None	175	0	0	0
12	Advisory Vote to Approve Named Executive Officer Compensation	For	None	175	0	0	0
13	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	For	None	175	0	0	0
14	Shareholder opportunity to vote on excessive golden parachutes	Against	None	175	0	0	0
15	Produce a human rights impact assessment	Against	None	0	175	0	0

Proxy Voting Record

PFIZER INC.

Security:	717081103	Meeting Type:	Annual
Ticker:	PFE	Meeting Date:	24-Apr-2025
ISIN	US7170811035	Vote Deadline	23-Apr-2025 11:59 PM ET
Agenda	936198983	Total Ballot Shares:	49925
Last Vote Date: 05-Apr-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Ronald E. Blaylock	For	None	700	0	0	0
2	Election of Director: Albert Bourla	For	None	700	0	0	0
3	Election of Director: Mortimer J. Buckley	For	None	700	0	0	0
4	Election of Director: Susan Desmond-Hellmann	For	None	700	0	0	0
5	Election of Director: Joseph J. Echevarria	For	None	700	0	0	0
6	Election of Director: Scott Gottlieb	For	None	700	0	0	0
7	Election of Director: Susan Hockfield	For	None	700	0	0	0
8	Election of Director: Dan R. Littman	For	None	700	0	0	0
9	Election of Director: Shantanu Narayen	For	None	700	0	0	0
10	Election of Director: Suzanne Nora Johnson	For	None	700	0	0	0
11	Election of Director: James Quincey	For	None	700	0	0	0
12	Election of Director: James C. Smith	For	None	700	0	0	0
13	Election of Director: Cyrus Taraporevala	For	None	700	0	0	0
14	Ratify the selection of KPMG LLP as independent registered public accounting firm for 2025	For	None	700	0	0	0
15	2025 advisory approval of executive compensation	For	None	700	0	0	0
16	Shareholder Vote Regarding Golden Parachutes	Against	None	700	0	0	0
17	Issue a Report Evaluating the Risks Related to Religious Discrimination Against Employees	Against	None	0	700	0	0

Proxy Voting Record

TECK RESOURCES LIMITED

Security:	878742204	Meeting Type:	Annual
Ticker:	TECK	Meeting Date:	24-Apr-2025
ISIN	CA8787422044	Vote Deadline	21-Apr-2025 11:59 PM ET
Agenda	936210169	Total Ballot Shares:	20205
Last Vote Date: 09-Apr-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: A.J. Balhuizen	For	None	600	0	0	0
2	Election of Director: J.K. Gowans	For	None	600	0	0	0
3	Election of Director: N.B. Keevil, III	For	None	600	0	0	0
4	Election of Director: C.E. McLeod-Seltzer	For	None	600	0	0	0
5	Election of Director: S.A. Murray	For	None	600	0	0	0
6	Election of Director: U.M. Power	For	None	600	0	0	0
7	Election of Director: J.H. Price	For	None	600	0	0	0
8	Election of Director: P.G. Schiodtz	For	None	600	0	0	0
9	Election of Director: T.R. Snider	For	None	600	0	0	0
10	Election of Director: S.A. Strunk	For	None	600	0	0	0
11	Election of Director: Y. Yamato	For	None	600	0	0	0
12	To appoint PricewaterhouseCoopers LLP as Teck's auditor and to authorize the directors to fix the auditor's remuneration.	For	None	600	0	0	0
13	To approve an advisory resolution on Teck's approach to executive compensation.	For	None	600	0	0	0

Proxy Voting Record

NEWMONT CORPORATION

Security:	651639106	Meeting Type:	Annual
Ticker:	NEM	Meeting Date:	30-Apr-2025
ISIN	US6516391066	Vote Deadline	29-Apr-2025 11:59 PM ET
Agenda	936202821	Management	Total Ballot Shares: 32770
Last Vote Date:	09-Apr-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Gregory H. Boyce	For	None	500	0	0	0
2	Election of Director: Bruce R. Brook	For	None	500	0	0	0
3	Election of Director: Maura J. Clark	For	None	500	0	0	0
4	Election of Director: Harry M. Conger	For	None	500	0	0	0
5	Election of Director: Emma FitzGerald	For	None	500	0	0	0
6	Election of Director: Sally-Anne Layman	For	None	500	0	0	0
7	Election of Director: José Manuel Madero	For	None	500	0	0	0
8	Election of Director: René Médori	For	None	500	0	0	0
9	Election of Director: Jane Nelson	For	None	500	0	0	0
10	Election of Director: Tom Palmer	For	None	500	0	0	0
11	Election of Director: Julio M. Quintana	For	None	500	0	0	0
12	Election of Director: David T. Seaton	For	None	500	0	0	0
13	Approval of the advisory resolution on Newmont's executive compensation.	For	None	500	0	0	0
14	Ratification of the Audit Committee's appointment of Ernst and Young LLP as Newmont's independent registered public accounting firm for 2025.	For	None	500	0	0	0

Proxy Voting Record

UNILEVER PLC

Security:	904767704	Meeting Type:	Annual
Ticker:	UL	Meeting Date:	30-Apr-2025
ISIN	US9047677045	Vote Deadline	21-Apr-2025 11:59 PM ET
Agenda	936214220	Management	Total Ballot Shares: 36955
Last Vote Date:	05-Apr-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	To receive the Report and Accounts for the year ended 31 December 2024 together with the Directors' Reports and the Auditor's Report.	For	None	525	0	0	0
2	To approve the Directors' Remuneration Report.	For	None	525	0	0	0
3	To elect Benoît Potier as a Director.	For	None	525	0	0	0
4	To elect Zoe Yujnovich as a Director.	For	None	525	0	0	0
5	To re-elect Fernando Fernandez as a Director.	For	None	525	0	0	0
6	To re-elect Adrian Hennah as a Director.	For	None	525	0	0	0
7	To re-elect Susan Kilsby as a Director.	For	None	525	0	0	0
8	To re-elect Ruby Lu as a Director.	For	None	525	0	0	0
9	To re-elect Judith McKenna as a Director.	For	None	525	0	0	0
10	To re-elect Ian Meakins as a Director.	For	None	525	0	0	0
11	To re-elect Nelson Peltz as a Director.	For	None	525	0	0	0
12	To reappoint KPMG LLP as Auditor of the Company.	For	None	525	0	0	0
13	To authorise the Directors to fix the remuneration of the Auditor.	For	None	525	0	0	0
14	To authorise political donations and expenditure.	For	None	525	0	0	0
15	To renew the authority to Directors to allot shares.	For	None	525	0	0	0
16	To renew the authority to Directors to disapply pre-emption rights.	For	None	525	0	0	0
17	To renew the authority to Directors to disapply pre-emption rights in connection with acquisitions or capital investments.	For	None	525	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
18	To renew the authority to the Company to purchase its own shares.	For	None	525	0	0	0
19	To shorten the notice period for General Meetings (other than Annual General Meetings) to 14 clear days' notice.	For	None	525	0	0	0

Proxy Voting Record

CANADIAN NATIONAL RAILWAY COMPANY

Security:	136375102	Meeting Type:	Annual
Ticker:	CNI	Meeting Date:	02-May-2025
ISIN	CA1363751027	Vote Deadline	29-Apr-2025 11:59 PM ET
Agenda	936219422	Total Ballot Shares:	10875
Last Vote Date: 09-Apr-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	ELECTION OF DIRECTORS: Election of Director: Shauneen Bruder	For	None	230	0	0	0
2	Election of Director: Jo-ann dePass Olsovsky	For	None	230	0	0	0
3	Election of Director: David Freeman	For	None	230	0	0	0
4	Election of Director: Denise Gray	For	None	230	0	0	0
5	Election of Director: Justin M. Howell	For	None	230	0	0	0
6	Election of Director: Susan C. Jones	For	None	230	0	0	0
7	Election of Director: Robert Knight	For	None	230	0	0	0
8	Election of Director: Michel Letellier	For	None	230	0	0	0
9	Election of Director: Margaret A. McKenzie	For	None	230	0	0	0
10	Election of Director: Al Monaco	For	None	230	0	0	0
11	Election of Director: Tracy Robinson	For	None	230	0	0	0
12	Appointment of KPMG LLP as auditors.	For	None	230	0	0	0
13	Non-binding advisory resolution (the full text of which is set out on page 15 of the Information Circular) to accept the approach to executive compensation disclosed in the Information Circular.	For	None	230	0	0	0
14	Non-binding advisory resolution (the full text of which is set out on page 15 of the Information Circular) to accept the Climate Action Plan as disclosed in the Information Circular.	For	None	230	0	0	0

Proxy Voting Record

ALBEMARLE CORPORATION

Security:	012653101	Meeting Type:	Annual
Ticker:	ALB	Meeting Date:	06-May-2025
ISIN	US0126531013	Vote Deadline	05-May-2025 11:59 PM ET
Agenda	936214573	Total Ballot Shares:	7677
Last Vote Date: 25-Apr-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director to serve for the ensuing year or until their successors are duly elected and qualified: M. Lauren Brlas	For	None	175	0	0	0
2	Election of Director to serve for the ensuing year or until their successors are duly elected and qualified: Ralf H. Cramer	For	None	175	0	0	0
3	Election of Director to serve for the ensuing year or until their successors are duly elected and qualified: J. Kent Masters, Jr.	For	None	175	0	0	0
4	Election of Director to serve for the ensuing year or until their successors are duly elected and qualified: Glenda J. Minor	For	None	175	0	0	0
5	Election of Director to serve for the ensuing year or until their successors are duly elected and qualified: James J. O'Brien	For	None	175	0	0	0
6	Election of Director to serve for the ensuing year or until their successors are duly elected and qualified: Diarmuid B. O'Connell	For	None	175	0	0	0
7	Election of Director to serve for the ensuing year or until their successors are duly elected and qualified: Dean L. Seavers	For	None	175	0	0	0
8	Election of Director to serve for the ensuing year or until their successors are duly elected and qualified: Gerald A. Steiner	For	None	175	0	0	0
9	Election of Director to serve for the ensuing year or until their successors are duly elected and qualified: Holly A. Van Deursen	For	None	175	0	0	0
10	Election of Director to serve for the ensuing year or until their successors are duly elected and qualified: Alejandro D. Wolff	For	None	175	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
11	Advisory vote to approve the compensation of our named executive officers.	For	None	175	0	0	0
12	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	For	None	175	0	0	0
13	Shareholder proposal regarding simple majority vote.	Against	None	175	0	0	0

Proxy Voting Record

ALLIED PROPERTIES REIT

Security:	019456102	Meeting Type:	Annual and Special Meeting
Ticker:	APYRF	Meeting Date:	06-May-2025
ISIN	CA0194561027	Vote Deadline	01-May-2025 11:59 PM ET
Agenda	936226972	Total Ballot Shares:	53960
Last Vote Date: 04-Apr-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Trustee - Matthew Andrade	For	None	750	0	0	0
2	Election of Trustee - Kay Brekken	For	None	750	0	0	0
3	Election of Trustee - Hazel Claxton	For	None	750	0	0	0
4	Election of Trustee - Lois Cormack	For	None	750	0	0	0
5	Election of Trustee - Michael R. Emory	For	None	750	0	0	0
6	Election of Trustee - Antonia Rossi	For	None	750	0	0	0
7	Election of Trustee - Stephen L. Sender	For	None	750	0	0	0
8	Election of Trustee - Jennifer A. Tory	For	None	750	0	0	0
9	Election of Trustee - Cecilia C. Williams	For	None	750	0	0	0
10	To appoint Deloitte LLP, Chartered Professional Accountants, as auditor of Allied and to authorize the trustees of Allied to fix its remuneration.	For	None	750	0	0	0
11	To reconfirm and approve the unitholder rights plan of Allied, as more fully described in the accompanying management information circular.	For	None	750	0	0	0
12	To approve the non-binding advisory resolution on the approach to executive compensation, as more fully described in the accompanying management information circular.	For	None	750	0	0	0

Proxy Voting Record

BARRICK GOLD CORPORATION

Security:	067901108	Meeting Type:	Annual and Special Meeting
Ticker:	GOLD	Meeting Date:	06-May-2025
ISIN	CA0679011084	Vote Deadline	01-May-2025 11:59 PM ET
Agenda	936230818	Total Ballot Shares:	52900
Last Vote Date: 09-Apr-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 D. M. Bristow			1200	0	0	0
	2 H. Cai			1200	0	0	0
	3 I. A. Costantini			1200	0	0	0
	4 B. L. Greenspun			1200	0	0	0
	5 J. B. Harvey			1200	0	0	0
	6 A. N. Kabagambe			1200	0	0	0
	7 M. L. Silva			1200	0	0	0
	8 J. L. Thornton			1200	0	0	0
	9 B. van Beurden			1200	0	0	0
	10 P.J. Vauramo			1200	0	0	0
2	RESOLUTION APPROVING THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP as the auditor of Barrick and authorizing the directors to fix its remuneration.	For	None	1200	0	0	0
3	ADVISORY RESOLUTION ON APPROACH TO EXECUTIVE COMPENSATION.	For	None	1200	0	0	0
4	SPECIAL RESOLUTION APPROVING A CHANGE IN OUR CORPORATE NAME TO "BARRICK MINING CORPORATION/SOCIÉTÉ MINIÈRE BARRICK".	For	None	1200	0	0	0

Proxy Voting Record

ENBRIDGE INC.

Security:	29250N105	Meeting Type:	Annual
Ticker:	ENB	Meeting Date:	07-May-2025
ISIN	CA29250N1050	Vote Deadline	02-May-2025 11:59 PM ET
Agenda	936207528	Total Ballot Shares:	50690
Last Vote Date: 25-Apr-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director - Mayank M. Ashar	For	None	600	0	0	0
2	Election of Director - Gaurdie E. Banister	For	None	600	0	0	0
3	Election of Director - Susan M. Cunningham	For	None	600	0	0	0
4	Election of Director - Gregory L. Ebel	For	None	600	0	0	0
5	Election of Director - Jason B. Few	For	None	600	0	0	0
6	Election of Director - Douglas L. Foshee	For	None	600	0	0	0
7	Election of Director - Theresa B.Y. Jang	For	None	600	0	0	0
8	Election of Director - Teresa S. Madden	For	None	600	0	0	0
9	Election of Director - Manjit Minhas	For	None	600	0	0	0
10	Election of Director - Stephen S. Poloz	For	None	600	0	0	0
11	Election of Director - S. Jane Rowe	For	None	600	0	0	0
12	Election of Director - Steven W. Williams	For	None	600	0	0	0
13	Appoint PricewaterhouseCoopers LLP as auditors of Enbridge and authorize the directors to fix their remuneration.	For	None	600	0	0	0
14	Accept Enbridge's approach to executive compensation, as disclosed in the Management Information Circular.	For	None	600	0	0	0

Proxy Voting Record

NUTRIEN LTD.

Security:	67077M108	Meeting Type:	Annual
Ticker:	NTR	Meeting Date:	07-May-2025
ISIN	CA67077M1086	Vote Deadline	02-May-2025 11:59 PM ET
Agenda	936224649	Total Ballot Shares:	22590
Last Vote Date: 25-Apr-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director - Christopher M. Burley	For	None	350	0	0	0
2	Election of Director - Maura J. Clark	For	None	350	0	0	0
3	Election of Director - Russell K. Girling	For	None	350	0	0	0
4	Election of Director - Michael J. Hennigan	For	None	350	0	0	0
5	Election of Director - Miranda C. Hubbs	For	None	350	0	0	0
6	Election of Director - Raj S. Kushwaha	For	None	350	0	0	0
7	Election of Director - Julie A. Lagacy	For	None	350	0	0	0
8	Election of Director - Consuelo E. Madere	For	None	350	0	0	0
9	Election of Director - Keith G. Martell	For	None	350	0	0	0
10	Election of Director - Aaron W. Regent	For	None	350	0	0	0
11	Election of Director - Ken A. Seitz	For	None	350	0	0	0
12	Election of Director - Nelson L. C. Silva	For	None	350	0	0	0
13	Re-appointment of KPMG LLP, Chartered Accountants, as auditor of the Corporation.	For	None	350	0	0	0
14	A non-binding advisory resolution to accept the Corporation's approach to executive compensation.	For	None	350	0	0	0

Proxy Voting Record

RENTOKIL INITIAL PLC

Security:	760125104	Meeting Type:	Annual
Ticker:	RTO	Meeting Date:	07-May-2025
ISIN	US7601251041	Vote Deadline	28-Apr-2025 11:59 PM ET
Agenda	936236834	Management	Total Ballot Shares: 41500
Last Vote Date:	09-Apr-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	To receive the audited Financial Statements of the Company and the directors' and auditor's report thereon	For	None	650	0	0	0
2	To approve the Directors' Remuneration Report	For	None	650	0	0	0
3	To declare a final dividend	For	None	650	0	0	0
4	To re-elect Richard Solomons as a Director	For	None	650	0	0	0
5	To re-elect Andy Ransom as a Director	For	None	650	0	0	0
6	To elect Paul Edgecliffe-Johnson as a Director	For	None	650	0	0	0
7	To elect Brian Baldwin as a Director	For	None	650	0	0	0
8	To re-elect David Frear as a Director	For	None	650	0	0	0
9	To re-elect Sally Johnson as a Director	For	None	650	0	0	0
10	To re-elect Sarosh Mistry as a Director	For	None	650	0	0	0
11	To re-elect John Pettigrew as a Director	For	None	650	0	0	0
12	To re-elect Cathy Turner as a Director	For	None	650	0	0	0
13	To re-elect Linda Yueh as a Director	For	None	650	0	0	0
14	To re-appoint PricewaterhouseCoopers LLP as auditor	For	None	650	0	0	0
15	To authorise the Directors to agree the auditor's remuneration	For	None	650	0	0	0
16	To authorise the making of political donations	For	None	650	0	0	0
17	To authorise the Directors to allot shares	For	None	650	0	0	0
18	To authorise the Directors to disapply pre-emption rights	For	None	650	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
19	To authorise the Directors to further disapply pre-emption rights for acquisitions and specified capital investments	For	None	650	0	0	0
20	To authorise the Directors to make market purchases of the Company's own shares	For	None	650	0	0	0
21	To authorise the calling of a general meeting (other than an annual general meeting) on 14 days' clear notice	For	None	650	0	0	0

Proxy Voting Record

STELLA-JONES INC.

Security:	85853F105	Meeting Type:	Annual
Ticker:	STLJF	Meeting Date:	07-May-2025
ISIN	CA85853F1053	Vote Deadline	02-May-2025 11:59 PM ET
Agenda	936238179	Total Ballot Shares:	21030
Last Vote Date: 25-Apr-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director - Michelle Banik	For	None	500	0	0	0
2	Election of Director - Robert Coallier	For	None	500	0	0	0
3	Election of Director - Anne E. Giardini	For	None	500	0	0	0
4	Election of Director - Karen Laflamme	For	None	500	0	0	0
5	Election of Director - Katherine A. Lehman	For	None	500	0	0	0
6	Election of Director - Douglas Muzyka	For	None	500	0	0	0
7	Election of Director - Simon Pelletier	For	None	500	0	0	0
8	Election of Director - Éric Vachon	For	None	500	0	0	0
9	Appointment of PricewaterhouseCoopers LLP as Auditors of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	For	None	500	0	0	0
10	The adoption of an advisory non-binding resolution in respect of the Corporation's approach to executive compensation.	For	None	500	0	0	0

Proxy Voting Record

BCE INC.

Security:	05534B760	Meeting Type:	Annual
Ticker:	BCE	Meeting Date:	08-May-2025
ISIN	CA05534B7604	Vote Deadline	05-May-2025 11:59 PM ET
Agenda	936224346	Total Ballot Shares:	36327
Last Vote Date: 02-Apr-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	ELECTION OF DIRECTORS: Mirko Bibic	For	None	0	625	0	0
2	Robert P. Dexter	For	None	0	625	0	0
3	Katherine Lee	For	None	0	625	0	0
4	Monique F. Leroux	For	None	0	625	0	0
5	Sheila A. Murray	For	None	0	625	0	0
6	Gordon M. Nixon	For	None	0	625	0	0
7	Louis P. Pagnutti	For	None	0	625	0	0
8	Calin Rovinescu	For	None	0	625	0	0
9	Karen Sheriff	For	None	0	625	0	0
10	Jennifer Tory	For	None	0	625	0	0
11	Louis Vachon	For	None	0	625	0	0
12	Johan Wibergh	For	None	0	625	0	0
13	Cornell Wright	For	None	0	625	0	0
14	Appointment of Ernst & Young LLP as auditors	For	None	625	0	0	0
15	Advisory resolution on executive compensation as described in section 3.4 of the management proxy circular	For	None	0	625	0	0
16	Shareholder Proposal No. 1	Against	None	0	625	0	0
17	Shareholder Proposal No. 2	Against	None	625	0	0	0
18	Shareholder Proposal No. 3	Against	None	0	625	0	0

Proxy Voting Record

CANADIAN NATURAL RESOURCES LIMITED

Security:	136385101	Meeting Type:	Annual and Special Meeting
Ticker:	CNQ	Meeting Date:	08-May-2025
ISIN	CA1363851017	Vote Deadline	05-May-2025 11:59 PM ET
Agenda	936238408	Total Ballot Shares:	52365
Last Vote Date: 25-Apr-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Catherine M. Best			850	0	0	0
	2 M. Elizabeth Cannon			850	0	0	0
	3 N. Murray Edwards			850	0	0	0
	4 Christopher L. Fong			850	0	0	0
	5 Amb. Gordon D. Giffin			850	0	0	0
	6 Wilfred A. Gobert			850	0	0	0
	7 Christine M. Healy			850	0	0	0
	8 Steve W. Laut			850	0	0	0
	9 Hon. Frank J. McKenna			850	0	0	0
	10 Scott G. Stauth			850	0	0	0
	11 David A. Tuer			850	0	0	0
	12 Annette M. Verschuren			850	0	0	0
2	The appointment of PricewaterhouseCoopers LLP, Chartered Accountants, Calgary, Alberta, as auditors of the Corporation for the ensuing year and the authorization of the Audit Committee of the Board of Directors of the Corporation to fix their remuneration.	For	None	850	0	0	0
3	To vote on approving all unallocated stock options pursuant to the Amended, Compiled and Restricted Employee Stock Option Plan of the Corporation as more particularly described in the accompanying Information Circular.	For	None	850	0	0	0
4	On an advisory basis, accepting the Corporation's approach to executive compensation as described in the Information Circular.	For	None	850	0	0	0

Proxy Voting Record

CANADIAN TIRE CORPORATION, LIMITED

Security:	136681202	Meeting Type:	Annual
Ticker:	CDNAF	Meeting Date:	08-May-2025
ISIN	CA1366812024	Vote Deadline	05-May-2025 11:59 PM ET
Agenda	936212478	Management	Total Ballot Shares:
Last Vote Date:	25-Apr-2025		9653

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Norman Jaskolka			200	0	0	0
	2 Nadir Patel			200	0	0	0
	3 Cynthia Trudell			200	0	0	0

Proxy Voting Record

FORTIS INC.

Security:	349553107	Meeting Type:	Annual
Ticker:	FTS	Meeting Date:	08-May-2025
ISIN	CA3495531079	Vote Deadline	05-May-2025 11:59 PM ET
Agenda	936234068	Total Ballot Shares:	31917
Last Vote Date: 08-Apr-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Tracey C. Ball			450	0	0	0
	2 Pierre J. Blouin			450	0	0	0
	3 Lawrence T. Borgard			450	0	0	0
	4 Maura J. Clark			450	0	0	0
	5 Margarita K. Dilley			450	0	0	0
	6 Julie A. Dobson			450	0	0	0
	7 Lisa L. Durocher			450	0	0	0
	8 David G. Hutchens			450	0	0	0
	9 Gregory E. Knight			450	0	0	0
	10 Gianna M. Manes			450	0	0	0
	11 Donald R. Marchand			450	0	0	0
	12 Jo Mark Zurel			450	0	0	0
2	Appointment of auditors and authorization of directors to fix the auditors' remuneration as described in the Management Information Circular.	For	None	450	0	0	0
3	Approval of the advisory and non-binding resolution on the approach to executive compensation as described in the Management Information Circular.	For	None	450	0	0	0

Proxy Voting Record

FRANCO-NEVADA CORPORATION

Security:	351858105	Meeting Type:	Annual and Special Meeting
Ticker:	FNV	Meeting Date:	08-May-2025
ISIN	CA3518581051	Vote Deadline	05-May-2025 11:59 PM ET
Agenda	936221895	Management	Total Ballot Shares: 7417
Last Vote Date:	25-Apr-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director - David Harquail	For	None	175	0	0	0
2	Election of Director - Paul Brink	For	None	175	0	0	0
3	Election of Director - Tom Albanese	For	None	175	0	0	0
4	Election of Director - Hugo Dryland	For	None	175	0	0	0
5	Election of Director - Derek W. Evans	For	None	175	0	0	0
6	Election of Director - Catharine Farrow	For	None	175	0	0	0
7	Election of Director - Maureen Jensen	For	None	175	0	0	0
8	Election of Director - Jennifer Maki	For	None	175	0	0	0
9	Election of Director - Daniel Malchuk	For	None	175	0	0	0
10	Election of Director - Jacques Perron	For	None	175	0	0	0
11	Appointment of PricewaterhouseCoopers LLP, Chartered Professional Accountants, as Auditors of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	For	None	175	0	0	0
12	Say-on-Pay Advisory Resolution Acceptance of the Corporation's approach to executive compensation.	For	None	175	0	0	0

Proxy Voting Record

IA FINANCIAL CORPORATION INC.

Security:	45075E104	Meeting Type:	Annual
Ticker:	IAFNF	Meeting Date:	08-May-2025
ISIN	CA45075E1043	Vote Deadline	05-May-2025 11:59 PM ET
Agenda	936231048	Total Ballot Shares:	21910
Last Vote Date: 10-Apr-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 William F. Chinery			710	0	0	0
	2 Benoit Daignault			710	0	0	0
	3 Martin Gagnon			710	0	0	0
	4 Alka Gautam			710	0	0	0
	5 Emma K. Griffin			710	0	0	0
	6 Ginette Maillé			710	0	0	0
	7 Jacques Martin			710	0	0	0
	8 Marc Poulin			710	0	0	0
	9 Suzanne Rancourt			710	0	0	0
	10 Denis Ricard			710	0	0	0
	11 Ouma Sananikone			710	0	0	0
	12 Rebecca Schechter			710	0	0	0
	13 Ludwig W. Willisch			710	0	0	0
2	Appointment of the External Auditor - Appointment of Deloitte LLP.	For	None	710	0	0	0
3	Advisory Resolution to accept the approach adopted by iA Financial Corporation Inc. concerning executive compensation as disclosed in the Information Circular.	For	None	710	0	0	0
4	Shareholder proposal No. 1.	Against	None	0	710	0	0
5	Shareholder proposal No. 2.	Against	None	0	710	0	0
6	Shareholder proposal No. 3.	Against	None	0	710	0	0

Proxy Voting Record

MANULIFE FINANCIAL CORPORATION

Security:	56501R106	Meeting Type:	Annual
Ticker:	MFC	Meeting Date:	08-May-2025
ISIN	CA56501R1064	Vote Deadline	05-May-2025 11:59 PM ET
Agenda	936219408	Management	Total Ballot Shares:
Last Vote Date:	10-Apr-2025		67380

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Nicole S. Arnaboldi			1750	0	0	0
	2 Guy L.T. Bainbridge			1750	0	0	0
	3 Nancy J. Carroll			1750	0	0	0
	4 Julie E. Dickson			1750	0	0	0
	5 J. Michael Durland			1750	0	0	0
	6 Donald P. Kanak			1750	0	0	0
	7 Donald R. Lindsay			1750	0	0	0
	8 Anna Manning			1750	0	0	0
	9 John S. Montalbano			1750	0	0	0
	10 May Tan			1750	0	0	0
	11 Leagh E. Turner			1750	0	0	0
	12 Philip J. Witherington			1750	0	0	0
	13 John W. P-K. Wong			1750	0	0	0
2	Appointment of Ernst & Young LLP as Auditors.	For	None	1750	0	0	0
3	Advisory resolution accepting approach to executive compensation.	For	None	1750	0	0	0

Proxy Voting Record

TC ENERGY CORPORATION

Security:	87807B107	Meeting Type:	Annual
Ticker:	TRP	Meeting Date:	08-May-2025
ISIN	CA87807B1076	Vote Deadline	05-May-2025 11:59 PM ET
Agenda	936227734	Total Ballot Shares:	42008
Last Vote Date: 25-Apr-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	ELECTION OF DIRECTORS Election of Director: Scott Bonham	For	None	550	0	0	0
2	Election of Director: Cheryl F. Campbell	For	None	550	0	0	0
3	Election of Director: Michael R. Culbert	For	None	550	0	0	0
4	Election of Director: William D. Johnson	For	None	550	0	0	0
5	Election of Director: Susan C. Jones	For	None	550	0	0	0
6	Election of Director: John E. Lowe	For	None	550	0	0	0
7	Election of Director: Dawn Madahbee Leach	For	None	550	0	0	0
8	Election of Director: François L. Poirier	For	None	550	0	0	0
9	Election of Director: Una Power	For	None	550	0	0	0
10	Election of Director: Mary Pat Salomone	For	None	550	0	0	0
11	Election of Director: Siim A. Vanaselja	For	None	550	0	0	0
12	Election of Director: Thierry Vandal	For	None	550	0	0	0
13	Election of Director: Dheeraj "D" Verma	For	None	550	0	0	0
14	Resolution to appoint KPMG LLP, Chartered Professional Accountants as auditor and authorize the directors to fix their remuneration.	For	None	550	0	0	0
15	Resolution to accept TC Energy's approach to executive compensation, as described in the Management information circular.	For	None	550	0	0	0
16	Resolution to continue and approve amendments to the amended and restated shareholder rights plan, as described in the Management information circular.	For	None	550	0	0	0

Proxy Voting Record

UNITED PARCEL SERVICE, INC.

Security:	911312106	Meeting Type:	Annual
Ticker:	UPS	Meeting Date:	08-May-2025
ISIN	US9113121068	Vote Deadline	07-May-2025 11:59 PM ET
Agenda	936205675	Total Ballot Shares:	7952
Last Vote Date: 25-Apr-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Rodney Adkins	For	None	175	0	0	0
2	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Eva Boratto	For	None	175	0	0	0
3	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Kevin Clark	For	None	175	0	0	0
4	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Wayne Hewett	For	None	175	0	0	0
5	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Angela Hwang	For	None	175	0	0	0
6	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Kate Johnson	For	None	175	0	0	0
7	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: William Johnson	For	None	175	0	0	0
8	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Franck Moison	For	None	175	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
9	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Christiana Smith Shi	For	None	175	0	0	0
10	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Russell Stokes	For	None	175	0	0	0
11	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Carol Tomé	For	None	175	0	0	0
12	Election of Director to hold office until UPS's 2026 Annual Meeting of shareowners and until their respective successors are elected and qualified: Kevin Warsh	For	None	175	0	0	0
13	To approve on an advisory basis named executive officer compensation.	For	None	175	0	0	0
14	To ratify the appointment of Deloitte & Touche LLP as UPS's independent registered public accounting firm for the year ending December 31, 2025.	For	None	175	0	0	0
15	To take steps to reduce the voting power of UPS class A stock from 10 votes per share to one vote per share.	Against	None	0	175	0	0
16	To prepare a report on the risks arising from voluntary carbon-reduction commitments.	Against	None	0	175	0	0

Proxy Voting Record

NFI GROUP INC.

Security:	62910L102	Meeting Type:	Annual and Special Meeting
Ticker:	NFYEF	Meeting Date:	09-May-2025
ISIN	CA62910L1022	Vote Deadline	06-May-2025 11:59 PM ET
Agenda	936226554	Total Ballot Shares:	44225
Last Vote Date: 25-Apr-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Appointment of Deloitte LLP as auditors and authorizing the board of directors to fix the remuneration of the auditors.	For	None	1150	0	0	0
2	DIRECTOR	For	None				
	1 Aziz Aghili			1150	0	0	0
	2 Larry Edwards			1150	0	0	0
	3 Chan Galbato			1150	0	0	0
	4 Adam Gray			1150	0	0	0
	5 Paulo C. da Silva Nunes			1150	0	0	0
	6 Anne Marie O'Donovan			1150	0	0	0
	7 Colin Robertson			1150	0	0	0
	8 Maryse Saint-Laurent			1150	0	0	0
	9 Paul Soubry			1150	0	0	0
	10 Jannet Walker-Ford			1150	0	0	0
	11 Katherine Winter			1150	0	0	0
3	An ordinary resolution to adopt the new 2025 Restricted Share Unit Plan for Non-Employee Directors.	For	None	1150	0	0	0
4	An advisory resolution on approach to executive compensation.	For	None	1150	0	0	0

Proxy Voting Record

TELUS CORPORATION

Security:	87971M103	Meeting Type:	Annual
Ticker:	TU	Meeting Date:	09-May-2025
ISIN	CA87971M1032	Vote Deadline	06-May-2025 11:59 PM ET
Agenda	936231062	Management	Total Ballot Shares:
Last Vote Date:	05-Apr-2025		103760

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Raymond T. Chan			1500	0	0	0
	2 Hazel Claxton			1500	0	0	0
	3 Lisa de Wilde			1500	0	0	0
	4 Victor Dodig			1500	0	0	0
	5 Darren Entwistle			1500	0	0	0
	6 Martha Hall Findlay			1500	0	0	0
	7 Thomas E. Flynn			1500	0	0	0
	8 Mary Jo Haddad			1500	0	0	0
	9 Christine Magee			1500	0	0	0
	10 John Manley			1500	0	0	0
	11 David Mowat			1500	0	0	0
	12 Marc Parent			1500	0	0	0
	13 Denise Pickett			1500	0	0	0
	14 W. Sean Willy			1500	0	0	0
2	Appoint Deloitte LLP as auditors for the ensuing year and authorize directors to fix their remuneration.	For	None	1500	0	0	0
3	Advisory vote on Say on Pay Approve the Company's approach to executive compensation.	For	None	1500	0	0	0
4	Reconfirm the TELUS Shareholder Rights Plan.	For	None	1500	0	0	0

Proxy Voting Record

FINNING INTERNATIONAL INC.

Security:	318071404	Meeting Type:	Annual
Ticker:	FINGF	Meeting Date:	13-May-2025
ISIN	CA3180714048	Vote Deadline	08-May-2025 11:59 PM ET
Agenda	936233826	Total Ballot Shares:	37185
Last Vote Date: 25-Apr-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director - Mary Lou Kelley	For	None	760	0	0	0
2	Election of Director - Andrés Kuhlmann	For	None	760	0	0	0
3	Election of Director - Kevin Parkes	For	None	760	0	0	0
4	Election of Director - Michael C. Putnam	For	None	760	0	0	0
5	Election of Director - John R. Rhind	For	None	760	0	0	0
6	Election of Director - Charles F. Ruigrok	For	None	760	0	0	0
7	Election of Director - Edward R. Seraphim	For	None	760	0	0	0
8	Election of Director - Manjit K. Sharma	For	None	760	0	0	0
9	Election of Director - Nancy G. Tower	For	None	760	0	0	0
10	Appointment of Deloitte LLP as auditor of the Corporation for the ensuing year and authorizing the directors to fix their remuneration.	For	None	760	0	0	0
11	To consider and approve, on an advisory basis, an ordinary resolution to accept the Corporation's approach to executive compensation, as described in the management proxy circular for the meeting.	For	None	760	0	0	0

Proxy Voting Record

SAP SE

Security:	803054204	Meeting Type:	Annual
Ticker:	SAP	Meeting Date:	13-May-2025
ISIN	US8030542042	Vote Deadline	28-Apr-2025 11:59 PM ET
Agenda	936245415	Management	Total Ballot Shares: 4617
Last Vote Date:	16-Apr-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Resolution on the appropriation of the retained earnings for fiscal year 2024	None	None	125	0	0	0
2	Resolution on the formal approval of the acts of the Executive Board in fiscal year 2024	None	None	125	0	0	0
3	Resolution on the formal approval of the acts of the Supervisory Board in fiscal year 2024	None	None	125	0	0	0
4	Appointment of the auditors of the annual financial statements and group annual financial statements for fiscal year 2025	None	None	125	0	0	0
5	Appointment of the auditors of the sustainability reporting for fiscal year 2025	None	None	125	0	0	0
6	Resolution on the approval of the compensation report for fiscal year 2024	None	None	125	0	0	0
7	Resolution on the revocation of the existing Authorized Capital I and the creation of new Authorized Capital I for the issuance of shares against contributions in cash, with the option to exclude the shareholders' subscription rights (in respect of fractional shares only), and on the corresponding amendment of Section 4 (5) of the Articles of Incorporation	None	None	125	0	0	0
8	Resolution on the revocation of the existing Authorized Capital II and the creation of new Authorized Capital II for the issuance of shares against contributions in cash or in kind, with the option to exclude the shareholders' subscription rights, and on the corresponding amendment of Section 4 (6) of the Articles of Incorporation	None	None	125	0	0	0
9	Resolution on a new authorization to enable virtual General Meetings of Shareholders and on the corresponding amendment of Article 20a (1) of the Articles of Incorporation	None	None	0	125	0	0

Proxy Voting Record

AMERICAN TOWER CORPORATION

Security:	03027X100	Meeting Type:	Annual
Ticker:	AMT	Meeting Date:	14-May-2025
ISIN	US03027X1000	Vote Deadline	13-May-2025 11:59 PM ET
Agenda	936214876	Total Ballot Shares:	7408
Last Vote Date: 04-Apr-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Steven O. Vondran	For	None	125	0	0	0
2	Election of Director: Kelly C. Chambliss	For	None	125	0	0	0
3	Election of Director: Teresa H. Clarke	For	None	125	0	0	0
4	Election of Director: Kenneth R. Frank	For	None	125	0	0	0
5	Election of Director: Robert D. Hormats	For	None	125	0	0	0
6	Election of Director: Rajesh Kalathur	For	None	125	0	0	0
7	Election of Director: Grace D. Lieblein	For	None	125	0	0	0
8	Election of Director: Craig Macnab	For	None	125	0	0	0
9	Election of Director: Neville R. Ray	For	None	125	0	0	0
10	Election of Director: Pamela D. A. Reeve	For	None	125	0	0	0
11	Election of Director: Bruce L. Tanner	For	None	125	0	0	0
12	To approve, on an advisory basis, the Company's executive compensation.	For	None	125	0	0	0
13	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2025.	For	None	125	0	0	0

Proxy Voting Record

STATE STREET CORPORATION

Security:	857477103	Meeting Type:	Annual
Ticker:	STT	Meeting Date:	14-May-2025
ISIN	US8574771031	Vote Deadline	13-May-2025 11:59 PM ET
Agenda	936228433	Management	Total Ballot Shares: 23285
Last Vote Date:	04-Apr-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: M. Chandoha	For	None	325	0	0	0
2	Election of Director: D. DeMaio	For	None	325	0	0	0
3	Election of Director: A. Fawcett	For	None	325	0	0	0
4	Election of Director: W. Freda	For	None	325	0	0	0
5	Election of Director: P. Halliday	For	None	325	0	0	0
6	Election of Director: S. Mathew	For	None	325	0	0	0
7	Election of Director: W. Meaney	For	None	325	0	0	0
8	Election of Director: R. O'Hanley	For	None	325	0	0	0
9	Election of Director: S. O'Sullivan	For	None	325	0	0	0
10	Election of Director: J. Portalatin	For	None	325	0	0	0
11	Election of Director: J. Rhea	For	None	325	0	0	0
12	To approve an advisory proposal on executive compensation.	For	None	325	0	0	0
13	To ratify the selection of Ernst & Young LLP as State Street's independent registered public accounting firm for the year ending December 31, 2025.	For	None	325	0	0	0
14	Shareholder proposal requesting the adoption of a policy and amendment to the by-laws requiring the Chair of the Board be an independent member of the Board in the next CEO transition, if properly presented.	Against	None	325	0	0	0
15	Shareholder proposal requesting a report disclosing whether and how the Company addresses transition of workers and fairness to communities in its transition finance strategy, if properly presented.	Against	None	0	325	0	0

Proxy Voting Record

CVS HEALTH CORPORATION

Security:	126650100	Meeting Type:	Annual
Ticker:	CVS	Meeting Date:	15-May-2025
ISIN	US1266501006	Vote Deadline	14-May-2025 11:59 PM ET
Agenda	936221023	Management	Total Ballot Shares: 15241
Last Vote Date:	30-Apr-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Fernando Aguirre	For	None	300	0	0	0
2	Election of Director: Jeffrey R. Balser, M.D., Ph.D.	For	None	300	0	0	0
3	Election of Director: C. David Brown II	For	None	300	0	0	0
4	Election of Director: Alecia A. DeCoudreaux	For	None	300	0	0	0
5	Election of Director: Roger N. Farah	For	None	300	0	0	0
6	Election of Director: Anne M. Finucane	For	None	300	0	0	0
7	Election of Director: J. David Joyner	For	None	300	0	0	0
8	Election of Director: J. Scott Kirby	For	None	300	0	0	0
9	Election of Director: Michael F. Mahoney	For	None	300	0	0	0
10	Election of Director: Leslie V. Norwalk	For	None	300	0	0	0
11	Election of Director: Larry M. Robbins	For	None	300	0	0	0
12	Election of Director: Guy P. Sansone	For	None	300	0	0	0
13	Election of Director: Douglas H. Shulman	For	None	300	0	0	0
14	Ratification of the Appointment of Our Independent Registered Public Accounting Firm for 2025.	For	None	300	0	0	0
15	Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation.	For	None	300	0	0	0
16	Stockholder Proposal for Reducing the Threshold for Our Stockholder Right to Act By Written Consent.	Against	None	0	300	0	0

Proxy Voting Record

HONEYWELL INTERNATIONAL INC.

Security:	438516106		Meeting Type:	Annual
Ticker:	HON		Meeting Date:	20-May-2025
ISIN	US4385161066		Vote Deadline	19-May-2025 11:59 PM ET
Agenda	936236101	Management	Total Ballot Shares:	1143
Last Vote Date:	30-Apr-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Duncan B. Angove	For	None	100	0	0	0
2	Election of Director: William S. Ayer	For	None	100	0	0	0
3	Election of Director: Kevin Burke	For	None	100	0	0	0
4	Election of Director: D. Scott Davis	For	None	100	0	0	0
5	Election of Director: Deborah Flint	For	None	100	0	0	0
6	Election of Director: Vimal Kapur	For	None	100	0	0	0
7	Election of Director: Michael W. Lamach	For	None	100	0	0	0
8	Election of Director: Rose Lee	For	None	100	0	0	0
9	Election of Director: Grace D. Lieblein	For	None	100	0	0	0
10	Election of Director: Robin Watson	For	None	100	0	0	0
11	Election of Director: Stephen Williamson	For	None	100	0	0	0
12	Advisory Vote to Approve Executive Compensation.	For	None	100	0	0	0
13	Approval of Independent Accountants.	For	None	100	0	0	0
14	Liability Management Reorganization Proposal.	For	None	100	0	0	0
15	Shareowner Proposal - Independent Board Chairman.	Against	None	100	0	0	0

Proxy Voting Record

JPMORGAN CHASE & CO.

Security:	46625H100	Meeting Type:	Annual
Ticker:	JPM	Meeting Date:	20-May-2025
ISIN	US46625H1005	Vote Deadline	19-May-2025 11:59 PM ET
Agenda	936237393	Total Ballot Shares:	7720
Last Vote Date: 10-Apr-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Linda B. Bammann	For	None	180	0	0	0
2	Election of Director: Michele G. Buck	For	None	180	0	0	0
3	Election of Director: Stephen B. Burke	For	None	180	0	0	0
4	Election of Director: Todd A. Combs	For	None	180	0	0	0
5	Election of Director: Alicia Boler Davis	For	None	180	0	0	0
6	Election of Director: James Dimon	For	None	180	0	0	0
7	Election of Director: Alex Gorsky	For	None	180	0	0	0
8	Election of Director: Mellody Hobson	For	None	180	0	0	0
9	Election of Director: Phebe N. Novakovic	For	None	180	0	0	0
10	Election of Director: Virginia M. Rometty	For	None	180	0	0	0
11	Election of Director: Brad D. Smith	For	None	180	0	0	0
12	Election of Director: Mark A. Weinberger	For	None	180	0	0	0
13	Advisory resolution to approve executive compensation	For	None	180	0	0	0
14	Ratification of independent registered public accounting firm	For	None	180	0	0	0
15	Support for an independent board chairman	Against	None	180	0	0	0
16	Report on social impacts of transition finance	Against	None	0	180	0	0

Proxy Voting Record

MCDONALD'S CORPORATION

Security:	580135101	Meeting Type:	Annual
Ticker:	MCD	Meeting Date:	20-May-2025
ISIN	US5801351017	Vote Deadline	19-May-2025 11:59 PM ET
Agenda	936237571	Total Ballot Shares:	5738
Last Vote Date: 25-Apr-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director to serve until the Company's 2026 Annual Shareholders' Meeting and until their successors have been elected and qualified: Anthony Capuano	For	None	80	0	0	0
2	Election of Director to serve until the Company's 2026 Annual Shareholders' Meeting and until their successors have been elected and qualified: Kareem Daniel	For	None	80	0	0	0
3	Election of Director to serve until the Company's 2026 Annual Shareholders' Meeting and until their successors have been elected and qualified: Lloyd Dean	For	None	80	0	0	0
4	Election of Director to serve until the Company's 2026 Annual Shareholders' Meeting and until their successors have been elected and qualified: Catherine Engelbert	For	None	80	0	0	0
5	Election of Director to serve until the Company's 2026 Annual Shareholders' Meeting and until their successors have been elected and qualified: Margaret Georgiadis	For	None	80	0	0	0
6	Election of Director to serve until the Company's 2026 Annual Shareholders' Meeting and until their successors have been elected and qualified: Michael Hsu	For	None	80	0	0	0
7	Election of Director to serve until the Company's 2026 Annual Shareholders' Meeting and until their successors have been elected and qualified: Christopher Kempczinski	For	None	80	0	0	0
8	Election of Director to serve until the Company's 2026 Annual Shareholders' Meeting and until their successors have been elected and qualified: Jennifer Taubert	For	None	80	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
9	Election of Director to serve until the Company's 2026 Annual Shareholders' Meeting and until their successors have been elected and qualified: Paul Walsh	For	None	80	0	0	0
10	Election of Director to serve until the Company's 2026 Annual Shareholders' Meeting and until their successors have been elected and qualified: Amy Weaver	For	None	80	0	0	0
11	Election of Director to serve until the Company's 2026 Annual Shareholders' Meeting and until their successors have been elected and qualified: Miles White	For	None	80	0	0	0
12	Advisory Vote to Approve Executive Compensation.	For	None	80	0	0	0
13	Advisory Vote to Ratify the Appointment of Ernst & Young LLP as Independent Auditor for 2025.	For	None	80	0	0	0
14	Advisory Vote on Report Related to Oversight of Advertising Risks.	Against	None	0	80	0	0
15	Advisory Vote on Disclosure on Climate Transition Plans.	Against	None	0	80	0	0
16	Advisory Vote to Revisit DEI in Executive Compensation.	Against	None	80	0	0	0

Proxy Voting Record

AMAZON.COM, INC.

Security:	023135106	Meeting Type:	Annual
Ticker:	AMZN	Meeting Date:	21-May-2025
ISIN	US0231351067	Vote Deadline	20-May-2025 11:59 PM ET
Agenda	936241962	Total Ballot Shares:	7575
Last Vote Date: 30-Apr-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	ELECTION OF DIRECTOR: Jeffrey P. Bezos	For	None	150	0	0	0
2	ELECTION OF DIRECTOR: Andrew R. Jassy	For	None	150	0	0	0
3	ELECTION OF DIRECTOR: Keith B. Alexander	For	None	150	0	0	0
4	ELECTION OF DIRECTOR: Edith W. Cooper	For	None	150	0	0	0
5	ELECTION OF DIRECTOR: Jamie S. Gorelick	For	None	150	0	0	0
6	ELECTION OF DIRECTOR: Daniel P. Huttenlocher	For	None	150	0	0	0
7	ELECTION OF DIRECTOR: Andrew Y. Ng	For	None	150	0	0	0
8	ELECTION OF DIRECTOR: Indra K. Nooyi	For	None	150	0	0	0
9	ELECTION OF DIRECTOR: Jonathan J. Rubinstein	For	None	150	0	0	0
10	ELECTION OF DIRECTOR: Brad D. Smith	For	None	150	0	0	0
11	ELECTION OF DIRECTOR: Patricia Q. Stonesifer	For	None	150	0	0	0
12	ELECTION OF DIRECTOR: Wendell P. Weeks	For	None	150	0	0	0
13	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	For	None	150	0	0	0
14	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	For	None	150	0	0	0
15	SHAREHOLDER PROPOSAL REQUESTING A MANDATORY POLICY SEPARATING THE ROLES OF CEO AND CHAIR OF THE BOARD	Against	None	150	0	0	0
16	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON ADVERTISING RISKS	Against	None	0	150	0	0
17	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE EMISSIONS REPORTING	Against	None	0	150	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
18	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON IMPACT OF DATA CENTERS ON CLIMATE COMMITMENTS	Against	None	0	150	0	0
19	SHAREHOLDER PROPOSAL REQUESTING AN ASSESSMENT OF BOARD STRUCTURE FOR OVERSIGHT OF AI	Against	None	0	150	0	0
20	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	Against	None	0	150	0	0
21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	Against	None	0	150	0	0
22	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON DATA USAGE OVERSIGHT IN AI OFFERINGS	Against	None	0	150	0	0

Proxy Voting Record

INGREDION INCORPORATED

Security:	457187102	Meeting Type:	Annual
Ticker:	INGR	Meeting Date:	21-May-2025
ISIN	US4571871023	Vote Deadline	20-May-2025 11:59 PM ET
Agenda	936220829	Total Ballot Shares:	12470
Last Vote Date: 30-Apr-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director to serve for a term of one year: David B. Fischer	For	None	250	0	0	0
2	Election of Director to serve for a term of one year: Rhonda L. Jordan	For	None	250	0	0	0
3	Election of Director to serve for a term of one year: Gregory B. Kenny	For	None	250	0	0	0
4	Election of Director to serve for a term of one year: Charles V. Magro	For	None	250	0	0	0
5	Election of Director to serve for a term of one year: Victoria J. Reich	For	None	250	0	0	0
6	Election of Director to serve for a term of one year: Catherine A. Suever	For	None	250	0	0	0
7	Election of Director to serve for a term of one year: Stephan B. Tanda	For	None	250	0	0	0
8	Election of Director to serve for a term of one year: Jorge A. Uribe	For	None	250	0	0	0
9	Election of Director to serve for a term of one year: Patricia Verduin	For	None	250	0	0	0
10	Election of Director to serve for a term of one year: Dwayne A. Wilson	For	None	250	0	0	0
11	Election of Director to serve for a term of one year: James P. Zallie	For	None	250	0	0	0
12	To approve, by advisory vote, the compensation of the Company's named executive officers.	For	None	250	0	0	0
13	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2025.	For	None	250	0	0	0

Proxy Voting Record

EMERA INCORPORATED

Security:	290876101	Meeting Type:	Annual
Ticker:	EMRAF	Meeting Date:	22-May-2025
ISIN	CA2908761018	Vote Deadline	19-May-2025 11:59 PM ET
Agenda	936238725	Management	Total Ballot Shares: 48969
Last Vote Date:	16-Apr-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Scott C. Balfour			600	0	0	0
	2 James V. Bertram			600	0	0	0
	3 Henry E. Demone			600	0	0	0
	4 Paula Y. Gold-Williams			600	0	0	0
	5 Kent M. Harvey			600	0	0	0
	6 B. Lynn Loewen			600	0	0	0
	7 Brian J. Porter			600	0	0	0
	8 Ian E. Robertson			600	0	0	0
	9 M. Jacqueline Sheppard			600	0	0	0
	10 Karen H. Sheriff			600	0	0	0
	11 Jochen E. Tilk			600	0	0	0
	12 Carla M. Tully			600	0	0	0
2	Appointment of Ernst & Young LLP as auditors.	For	None	600	0	0	0
3	Authorize the directors to fix the remuneration of the Auditors pursuant to the Nova Scotia Companies Act.	For	None	600	0	0	0
4	Consider and approve, on an advisory basis, a resolution on Emera's approach to executive compensation as disclosed in the Management Information Circular.	For	None	600	0	0	0

Proxy Voting Record

VERIZON COMMUNICATIONS INC.

Security:	92343V104	Meeting Type:	Annual
Ticker:	VZ	Meeting Date:	22-May-2025
ISIN	US92343V1044	Vote Deadline	21-May-2025 11:59 PM ET
Agenda	936231187	Total Ballot Shares:	34750
Last Vote Date: 16-Apr-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Shellye Archambeau	For	None	500	0	0	0
2	Election of Director: Roxanne Austin	For	None	500	0	0	0
3	Election of Director: Mark Bertolini	For	None	500	0	0	0
4	Election of Director: Vittorio Colao	For	None	500	0	0	0
5	Election of Director: Caroline Litchfield	For	None	500	0	0	0
6	Election of Director: Laxman Narasimhan	For	None	500	0	0	0
7	Election of Director: Clarence Otis, Jr.	For	None	500	0	0	0
8	Election of Director: Daniel Schulman	For	None	500	0	0	0
9	Election of Director: Carol Tomé	For	None	500	0	0	0
10	Election of Director: Hans Vestberg	For	None	500	0	0	0
11	Advisory vote to approve executive compensation	For	None	500	0	0	0
12	Ratification of appointment of independent registered public accounting firm	For	None	500	0	0	0
13	Climate lobbying alignment	Against	None	500	0	0	0
14	Lead-sheathed cable report	Against	None	500	0	0	0
15	Discrimination in advertising services	Against	None	500	0	0	0

Proxy Voting Record

AMGEN INC.

Security:	031162100	Meeting Type:	Annual
Ticker:	AMGN	Meeting Date:	23-May-2025
ISIN	US0311621009	Vote Deadline	22-May-2025 11:59 PM ET
Agenda	936236149	Total Ballot Shares:	2630
Last Vote Date: 30-Apr-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director for a term of office expiring at the 2026 annual meeting of stockholders: Dr. Wanda M. Austin	For	None	50	0	0	0
2	Election of Director for a term of office expiring at the 2026 annual meeting of stockholders: Mr. Robert A. Bradway	For	None	50	0	0	0
3	Election of Director for a term of office expiring at the 2026 annual meeting of stockholders: Dr. Michael V. Drake	For	None	50	0	0	0
4	Election of Director for a term of office expiring at the 2026 annual meeting of stockholders: Dr. Brian J. Druker	For	None	50	0	0	0
5	Election of Director for a term of office expiring at the 2026 annual meeting of stockholders: Mr. Robert A. Eckert	For	None	50	0	0	0
6	Election of Director for a term of office expiring at the 2026 annual meeting of stockholders: Mr. Greg C. Garland	For	None	50	0	0	0
7	Election of Director for a term of office expiring at the 2026 annual meeting of stockholders: Mr. Charles M. Holley, Jr.	For	None	50	0	0	0
8	Election of Director for a term of office expiring at the 2026 annual meeting of stockholders: Dr. S. Omar Ishrak	For	None	50	0	0	0
9	Election of Director for a term of office expiring at the 2026 annual meeting of stockholders: Dr. Tyler Jacks	For	None	50	0	0	0
10	Election of Director for a term of office expiring at the 2026 annual meeting of stockholders: Dr. Mary E. Klotman	For	None	50	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
11	Election of Director for a term of office expiring at the 2026 annual meeting of stockholders: Ms. Ellen J. Kullman	For	None	50	0	0	0
12	Election of Director for a term of office expiring at the 2026 annual meeting of stockholders: Ms. Amy E. Miles	For	None	50	0	0	0
13	Advisory vote to approve our executive compensation.	For	None	50	0	0	0
14	To ratify the selection of Ernst & Young LLP as our independent registered public accountants for the fiscal year ending December 31, 2025.	For	None	50	0	0	0

Proxy Voting Record

JAMIESON WELLNESS INC.

Security:	470748104	Meeting Type:	Annual
Ticker:	JWLLF	Meeting Date:	27-May-2025
ISIN	CA4707481046	Vote Deadline	22-May-2025 11:59 PM ET
Agenda	936236303	Management	Total Ballot Shares: 66530
Last Vote Date:	14-May-2025		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Heather Allen			1100	0	0	0
	2 Dr. Louis Aronne			1100	0	0	0
	3 Tania M. Clarke			1100	0	0	0
	4 Diane Nyisztor			1100	0	0	0
	5 Michael Pilato			1100	0	0	0
	6 Timothy Penner			1100	0	0	0
	7 François Vimard			1100	0	0	0
	8 Mei Ye			1100	0	0	0
2	To re-appoint Ernst & Young LLP as the auditors of Jamieson for the ensuing year and to authorize the directors of Jamieson to fix their remuneration.	For	None	1100	0	0	0
3	To consider and, if deemed advisable, to approve an advisory resolution (the full text of which is reproduced in Schedule "A" to the Management Information Circular) on Jamieson's approach to executive compensation.	For	None	1100	0	0	0

Proxy Voting Record

MERCK & CO., INC.

Security:	58933Y105	Meeting Type:	Annual
Ticker:	MRK	Meeting Date:	27-May-2025
ISIN	US58933Y1055	Vote Deadline	23-May-2025 11:59 PM ET
Agenda	936244122	Total Ballot Shares:	16085
Last Vote Date: 14-May-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Douglas M. Baker, Jr.	For	None	250	0	0	0
2	Election of Director: Mary Ellen Coe	For	None	250	0	0	0
3	Election of Director: Pamela J. Craig	For	None	250	0	0	0
4	Election of Director: Robert M. Davis	For	None	250	0	0	0
5	Election of Director: Thomas H. Glocer	For	None	250	0	0	0
6	Election of Director: Surendralal L. Karsanbhai	For	None	250	0	0	0
7	Election of Director: Risa J. Lavizzo-Mourey, M.D.	For	None	250	0	0	0
8	Election of Director: Stephen L. Mayo, Ph.D.	For	None	250	0	0	0
9	Election of Director: Paul B. Rothman, M.D.	For	None	250	0	0	0
10	Election of Director: Patricia F. Russo	For	None	250	0	0	0
11	Election of Director: Christine E. Seidman, M.D.	For	None	250	0	0	0
12	Election of Director: Inge G. Thulin	For	None	250	0	0	0
13	Election of Director: Kathy J. Warden	For	None	250	0	0	0
14	Non-binding advisory vote to approve the compensation of our named executive officers.	For	None	250	0	0	0
15	Ratification of the appointment of the Company's independent registered public accounting firm for 2025.	For	None	250	0	0	0
16	Shareholder proposal regarding a human rights impact assessment.	Against	None	0	250	0	0
17	Shareholder proposal regarding a tax transparency report.	Against	None	0	250	0	0
18	Shareholder proposal to revisit DEI goals in executive pay incentives.	Against	None	0	250	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
19	Shareholder proposal regarding a report on civil liberties in advertising services.	Against	None	0	250	0	0

Proxy Voting Record

EXPEDIA GROUP, INC.

Security:	30212P303	Meeting Type:	Annual
Ticker:	EXPE	Meeting Date:	03-Jun-2025
ISIN	US30212P3038	Vote Deadline	02-Jun-2025 11:59 PM ET
Agenda	936252965	Total Ballot Shares:	7220
Last Vote Date: 03-May-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Beverly Anderson	For	None	125	0	0	0
2	Election of Director: M. Moina Banerjee (To be voted upon by the holders of Expedia Group, Inc.'s Common Stock voting as a separate class.)	For	None	125	0	0	0
3	Election of Director: Chelsea Clinton	For	None	125	0	0	0
4	Election of Director: Barry Diller	For	None	125	0	0	0
5	Election of Director: Henrique Dubugras	For	None	125	0	0	0
6	Election of Director: Ariane Gorin	For	None	125	0	0	0
7	Election of Director: Craig Jacobson	For	None	125	0	0	0
8	Election of Director: Dara Khosrowshahi	For	None	125	0	0	0
9	Election of Director: Patricia Menendez Cambo (To be voted upon by the holders of Expedia Group, Inc.'s Common Stock voting as a separate class.)	For	None	125	0	0	0
10	Election of Director: Alex von Furstenberg	For	None	125	0	0	0
11	Election of Director: Alexandr Wang (To be voted upon by the holders of Expedia Group, Inc.'s Common Stock voting as a separate class.)	For	None	125	0	0	0
12	Approval, on an advisory basis, of the compensation of Expedia Group's named executive officers.	For	None	125	0	0	0
13	Ratification of appointment of Ernst & Young LLP as Expedia Group's independent registered public accounting firm for the year ending December 31, 2025.	For	None	125	0	0	0

Proxy Voting Record

THE NORTH WEST COMPANY INC.

Security:	663278208	Meeting Type:	Annual
Ticker:	NNWWF	Meeting Date:	11-Jun-2025
ISIN	CA6632782083	Vote Deadline	06-Jun-2025 11:59 PM ET
Agenda	936286055	Total Ballot Shares:	42955
Last Vote Date: 21-May-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Directors (see page 17 of the management information circular dated April 9, 2025) Brock Bulbuck	For	None	650	0	0	0
2	Stewart Glendinning	For	None	650	0	0	0
3	Rachel Huckle	For	None	650	0	0	0
4	Annalisa King	For	None	650	0	0	0
5	Violet Konkle	For	None	650	0	0	0
6	Steven Kroft	For	None	650	0	0	0
7	Daniel McConnell	For	None	650	0	0	0
8	Jennefer Nepinak	For	None	650	0	0	0
9	Victor Tootoo	For	None	650	0	0	0
10	Appointment of Auditors (see page 16 of the management information circular dated April 9, 2025) An ordinary resolution in respect of the appointment of PricewaterhouseCoopers LLP as auditors of North West for the upcoming fiscal year and authorizing the audit committee of the Board of Directors to fix their remuneration.	For	None	650	0	0	0
11	Executive Compensation (see page 18 of the management information circular dated April 9, 2025) A non-binding advisory resolution to accept North West's approach to executive compensation.	For	None	650	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
12	<p>DECLARATION OF OWNERSHIP AND CONTROL The undersigned certifies that they have made reasonable inquiries as to the Canadian status of the owner and person in Control of the shares represented by this Voting Instruction Form and have read the definitions found below so as to make an accurate Declaration of Ownership and Control.</p> <p>DECLARATION AS TO THE NATURE OF OWNERSHIP AND CONTROL The undersigned hereby certifies that the shares represented by this Voting Instruction Form are owned and Controlled by : NOTE: "FOR" = CANADIAN, "AGAINST" = NON-CANADIAN HOLDER AUTHORIZED TO PROVIDE AIR SERVICE or by a person in affiliation with it, "ABSTAIN" = NON-CANADIAN, who is not a NON-CANADIAN HOLDER AUTHORIZED TO PROVIDE AIR SERVICE, or by a person in affiliation with it.</p>	Against	None	0	650	0	0
13	<p>DECLARATION AS TO THE LEVEL OF OWNERSHIP AND CONTROL The undersigned hereby certifies that the shares owned and Controlled by the undersigned, including the shares held by persons in affiliation with the undersigned, represent 10% or more of North West's issued and outstanding shares. NOTE: "FOR" = YES, "AGAINST" = NO, and if not marked will be treated as a No Vote.</p>	None	None	0	650	0	0

Proxy Voting Record

GENERAC HOLDINGS INC.

Security:	368736104	Meeting Type:	Annual
Ticker:	GNRC	Meeting Date:	12-Jun-2025
ISIN	US3687361044	Vote Deadline	11-Jun-2025 11:59 PM ET
Agenda	936266053	Total Ballot Shares:	9408
Last Vote Date: 02-Jun-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Class I Director: Aaron P. Jagdfeld	For	None	160	0	0	0
2	Election of Class I Director: Andrew G. Lampereur	For	None	160	0	0	0
3	Election of Class I Director: Nam T. Nguyen	For	None	160	0	0	0
4	Proposal to ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the year ended December 31, 2025.	For	None	160	0	0	0
5	Advisory vote on the non-binding "say-on-pay" resolution to approve the compensation of our executive officers	For	None	160	0	0	0

Proxy Voting Record

BIOGEN INC.

Security:	09062X103	Meeting Type:	Annual
Ticker:	BIIB	Meeting Date:	17-Jun-2025
ISIN	US09062X1037	Vote Deadline	16-Jun-2025 11:59 PM ET
Agenda	936264516	Total Ballot Shares:	3946
Last Vote Date: 02-Jun-2025			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director to serve for a one-year term extending until our 2026 annual meeting of stockholders and their successors are duly elected and qualified: Caroline D. Dorsa	For	None	100	0	0	0
2	Election of Director to serve for a one-year term extending until our 2026 annual meeting of stockholders and their successors are duly elected and qualified: Maria C. Freire	For	None	100	0	0	0
3	Election of Director to serve for a one-year term extending until our 2026 annual meeting of stockholders and their successors are duly elected and qualified: William A. Hawkins	For	None	100	0	0	0
4	Election of Director to serve for a one-year term extending until our 2026 annual meeting of stockholders and their successors are duly elected and qualified: Susan K. Langer	For	None	100	0	0	0
5	Election of Director to serve for a one-year term extending until our 2026 annual meeting of stockholders and their successors are duly elected and qualified: Jesus B. Mantas	For	None	100	0	0	0
6	Election of Director to serve for a one-year term extending until our 2026 annual meeting of stockholders and their successors are duly elected and qualified: Lloyd Minor	For	None	100	0	0	0
7	Election of Director to serve for a one-year term extending until our 2026 annual meeting of stockholders and their successors are duly elected and qualified: Menelas Pangalos	For	None	100	0	0	0
8	Election of Director to serve for a one-year term extending until our 2026 annual meeting of stockholders and their successors are duly elected and qualified: Monish Patolawala	For	None	100	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
9	Election of Director to serve for a one-year term extending until our 2026 annual meeting of stockholders and their successors are duly elected and qualified: Eric K. Rowinsky	For	None	100	0	0	0
10	Election of Director to serve for a one-year term extending until our 2026 annual meeting of stockholders and their successors are duly elected and qualified: Stephen A. Sherwin	For	None	100	0	0	0
11	Election of Director to serve for a one-year term extending until our 2026 annual meeting of stockholders and their successors are duly elected and qualified: Christopher A. Viehbacher	For	None	100	0	0	0
12	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year ending December 31, 2025.	For	None	100	0	0	0
13	Say on Pay - To hold an advisory vote on executive compensation.	For	None	100	0	0	0