

**Vote Summary**

**BIRD CONSTRUCTION INC.**

<b>Security</b>	09076P104	<b>Meeting Type</b>	Annual
<b>Ticker Symbol</b>	BIRDF	<b>Meeting Date</b>	11-May-2021
<b>ISIN</b>	CA09076P1045	<b>Agenda</b>	935388062 - Management
<b>Record Date</b>	12-Mar-2021	<b>Holding Recon Date</b>	12-Mar-2021
<b>City /</b>	/ Canada	<b>Vote Deadline Date</b>	06-May-2021
<b>SEDOL(s)</b>		<b>Quick Code</b>	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	Preferred Provider Recommendation	For/Against Preferred Provider Recommendation
1	Election of Directors (Majority Voting)	Management					
	1 J. Richard Bird		For	For	For	None	None
	2 Terrance L. McKibbin		For	For	For	None	None
	3 Karyn A. Brooks		For	For	For	None	None
	4 Paul A. Charette		For	For	For	None	None
	5 D. Greg Doyle		For	For	For	None	None
	6 Bonnie D. DuPont		For	For	For	None	None
	7 Luc J. Messier		For	For	For	None	None
	8 Ronald D. Munkley		For	For	For	None	None
	9 Paul R. Raboud		For	For	For	None	None
	10 Arni C. Thorsteinson		For	For	For	None	None
2	Ratify Appointment of Independent Auditors	Management	For	For	For	None	None